

**Law No. (1) of 2015 Amending Provisions of the Labour Law  
Promulgated by Law No. (14) of 2004**

We, Tamim Bin Hamad Al Thani, Emir of the State of Qatar,

After perusal of the Constitution,

The Labour Law promulgated by Law No. (14) of 2004, as amended,

The Law on Qatar Central Bank and Regulation of Financial Institution promulgated by Law No. (13) of 2012,

Emiri Decision No. (29) of 2014 on the Organizational Structure of the Ministry of Labour and Social Affairs,

The Proposal of the Minister of Labour and Social Affairs, and

The draft law submitted by the Council of Ministers,

And having referred to the Advisory Council,

Have enacted the following the Law:

**Article (1)**

Article (2) of the said Law No. (14) of 2004 shall be amended to read as follows:

“The Minister of Labour and Social Affairs, in coordination with the competent authorities, shall issue the decisions necessary to implement the provisions of the attached Law. Until such decisions are issued, the currently applicable decisions shall continue to be in force so long as they do not contravene the provisions of the Law.”

**Article (2)**

Provisions of Articles No. (1.1), (1.2), (1.3), (1.21) and (66) shall be amended to read as follows:

**(i) Items No. (1), (2), (3) and (21) of Article (1):**

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|--------------------------------------|--|
| 1. Ministry:                         | The Ministry of Labour and Social Affairs;                       |
| 2. Minister:                         | The Minister of Labour and Social Affairs;                       |
| 3. The Department:                   | The competent administrative department at the Ministry; and     |
| 21. The Competent Medical Authority: | The authority to be designated by the Supreme Council of Health. |

**(ii) Article (66):**

“Salaries and other payments due to the Worker shall be paid in Qatari currency.

“Workers appointed on an annual or monthly salary basis shall be paid their salaries at least once a month. Other Workers shall be paid at least once every two weeks.

“Employer shall transfer the Salary to the worker’s account at a financial institution in the State such that payment is made at the prescribed time according to the provisions of the two paragraphs above. The Employer shall not be deemed to have paid the Salary to the Worker, except in the previous manner.

“The Minister shall issue a decision on the rules necessary to protect Workers’ Salaries.”

**Article (3)**

Article (145 bis) shall be added to the said Labour Law and shall read as follows:

“Article (145 bis)

“A sentence of not more than a month in prison and a fine of not less than QR2,000 and not more than QR6,000, or either of these penalties, shall be imposed on any person violating the provisions of Article (66) herein.”

**Article (4)**

Employers shall bring themselves into compliance with the provisions of this Law within six months from the date of its entry into force. Such period may be extended for one or more similar periods by a decision from the Minister.”

**Article (5)**

All competent bodies, each within its area of competence, shall implement this Law. This Law shall be published in the Official Gazette.

Tamim Bin Hamad Al Thani

Emir of the State of Qatar

Issued at the Emiri Diwan on 18/2/2015