

AMENDMENTS TO QATAR LABOUR LAW AND DEADLINE TO ENROL INTO THE WAGE PROTECTION SYSTEM

As noted in <u>Qatar Labour Law Amended</u>, the authorities amended Article 66 of the Qatar Labour Law No. (14) of 2004 to require employers to transfer salaries to employee bank accounts in Qatar to ensure proper and timely payment. In accord with this amendment the Qatar Ministry of Labour launched the Wage Protection System (WPS). The WPS is a comprehensive electronic system designed to monitor the process of worker payments in accordance with the Labour Law.

Officials at the Ministry of Labour confirmed that the deadline to comply with the amendments is 2 November 2015. This deadline may be extended by a resolution of the Minister of Labour.

We recommend contacting your bank representatives regarding the enrolment process in the WPS. We have listed below the banks participating in the WPS.

Name of Bank	Bank Identifier (bank short name)
Qatar National Bank	QNB
Commercial Bank of Qatar	CBQ
Doha Bank	DBQ
Qatar Islamic Bank	QIB
Al Ahli Bank	ABQ
Qatar International Islamic Bank	IIB
Arab Bank	ARB
Mashreq Bank	MSQ
International Bank of Qatar	IBQ
HSBC Bank Middle East	HSB
Standard Chartered Bank	SCB
United Bank Ltd	UBL
BNP Paribas	BNP
Masraf Al Rayyan Bank	MAR
Al Khaliji Bank	KCB
Barwa Bank	BBQ
Qatar Development Bank	QDB
Bank Saderat Iran	BSI

Please note that we are now in discussions with the Ministry of Labour regarding expat employees who are paid in foreign jurisdictions.

Should you have any questions regarding the implementation of the WPS, please contact your usual Squire Patton Boggs lawyer or those listed below.

Contacts

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