

2024 Gender Pay Gap Report

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	47%	53%
Upper middle hourly pay quarter	37%	63%
Lower middle hourly pay quarter	32%	68%
Lower hourly pay quarter	32%	68%

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	11.3%
Median gender pay gap using hourly pay	24.1%

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	74.9%	75.7%

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	-2.4%
Median gender pay gap using bonus pay	12.7%

Statement of Accuracy

I confirm that the data reported here is accurate and meets the requirement of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.



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