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**How to Make the Best Out of Your Employees Inventions:
Applicable Rules and Best Practices for Global Companies**

March 2023



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Speakers

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Today's Discussion

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Applicable rules
for employees inventions
in major R&D jurisdictions



Frequently Asked Questions



Attendees' Questions

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**Applicable rules
for employees
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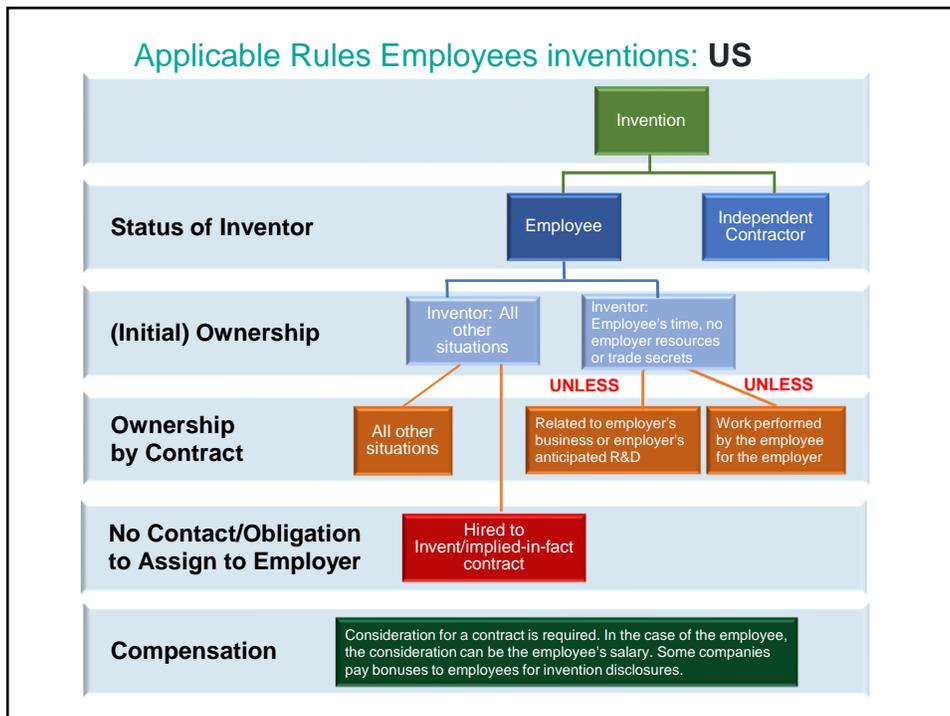


**Applicable rules
 for employees
 inventions
 in major R&D
 jurisdictions**

United States

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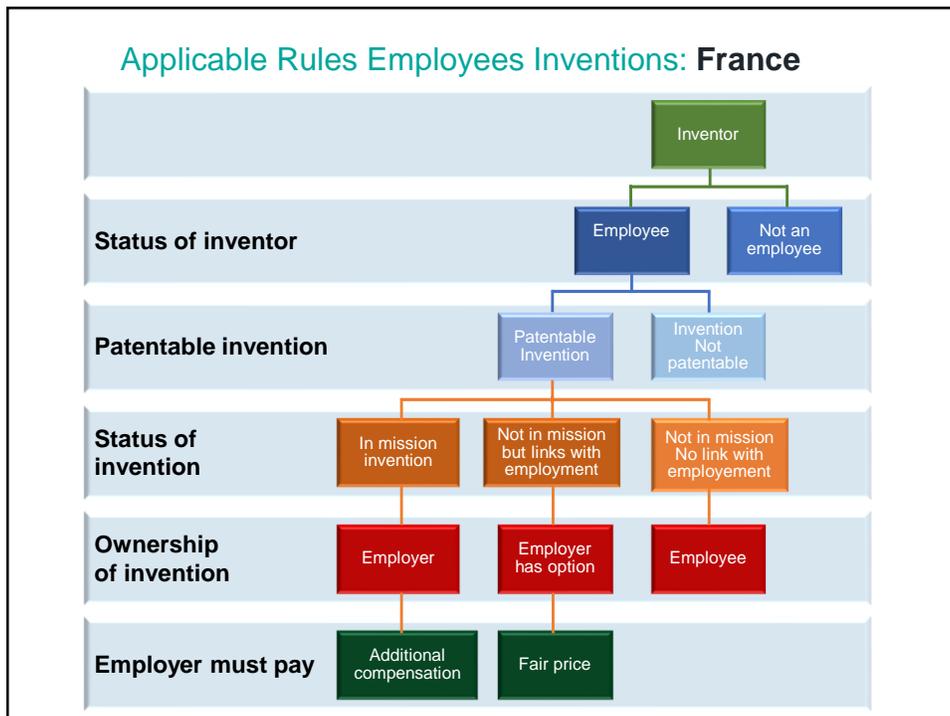
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France

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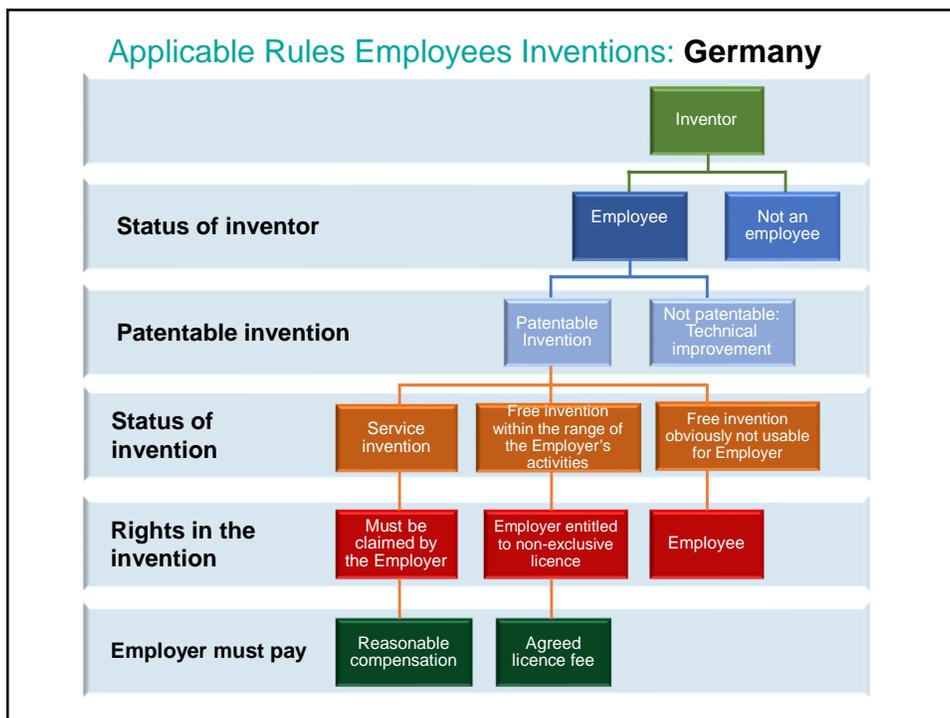
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Germany

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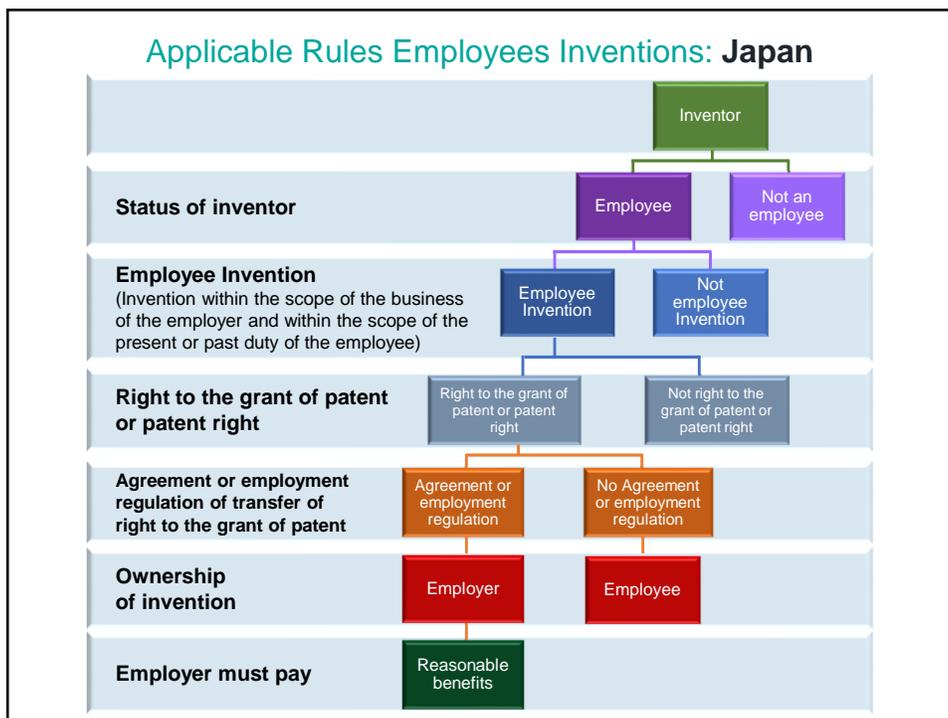
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Japan

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Frequently Asked Questions



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Is it recommended to insert wording or a clause on that topic in employment agreements?

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Best practices to handle this matter
in cross countries companies:
local or global policy?

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Is it recommended to have a
standard assignment agreement
signed by each employee all over
the world?

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Should I handle inventions made by founders, contractors or interns in the same way as those made by employees?

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How to manage Patent Offices expectations vs. foreign local laws?

E.g. filing a patent in the US for an invention created by an employee based in France or Germany?

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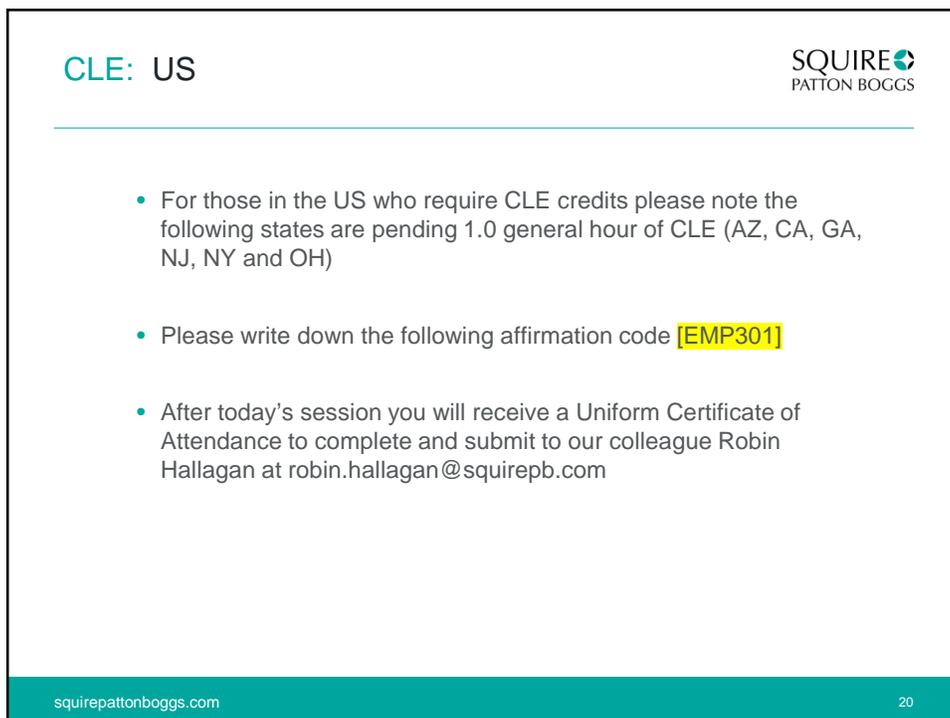


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**Attendees'
Questions**

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CLE: US

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- For those in the US who require CLE credits please note the following states are pending 1.0 general hour of CLE (AZ, CA, GA, NJ, NY and OH)
- Please write down the following affirmation code **EMP301**
- After today's session you will receive a Uniform Certificate of Attendance to complete and submit to our colleague Robin Hallagan at robin.hallagan@squirepb.com

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Local Resources, Global Coverage

Benefits

OFFICES

- Monitoring developments at all levels
- Deep knowledge base: no need to “reinvent the wheel”
- Problem-solvers who bring critical jurisdictional knowledge and experience
- Deep industry level understanding
- Connectivity: government, law and business
- Resources in key geographies

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