








Businesses are under pressure from a range of internal and external stakeholders to create and maintain genuinely diverse and inclusive workplaces.

Our diversity, equity & inclusion training solutions can be off the shelf or tailored to your organisation's requirements, supplemented by short introduction infocasts – our “skills pills”. We set out below some highlights of the diversity, equity & inclusion training we can offer to meet the current challenges and key trends that we are seeing from our global clients.

 <b>Diversity, Equity &amp; Inclusion 101</b>	 <b>Diversity, Equity &amp; Inclusion Deeper Dive</b>	 <b>Diversity, Equity &amp; Inclusion Leadership Briefing</b>
<ul style="list-style-type: none"> <li>• Introduction to the trends and challenges</li> <li>• Key risks and mitigation tips</li> <li>• What is on the horizon</li> <li>• Best practice tips</li> </ul>	<ul style="list-style-type: none"> <li>• Introduction to the trends and challenges</li> <li>• Key risks and mitigation tips</li> <li>• What is on the horizon</li> <li>• Getting your workforce engaged and working together – including workplace diversity initiatives, and mentoring/reverse mentoring with underrepresented groups</li> </ul>	<ul style="list-style-type: none"> <li>• Strategic trends and challenges</li> <li>• Responsibilities as an employer</li> <li>• Directors' Duties</li> <li>• ESG agenda</li> </ul>
Session length: 45 minutes Format: Webinar with Q&A	Session length: 60 minutes Format: Webinar with Q&A	Session length: 30 minutes Format: In-person or virtual
Audience: HR/ER/Recruitment/Talent professionals	Audience: Senior HR team, Mid-Management and in-house lawyers	Audience: Board members, GC and other C-suite executives
Skills Pill infocast	Skills Pill infocast	Skills Pill infocast

 <b>Essential Employment and HR Skill Pill</b>	 <b>Respectful Behaviours</b>	 <b>Sexual Harassment in the Workplace</b>	 <b>Top Five Hot Topics Roundup</b>
<ul style="list-style-type: none"> <li>• Update on the latest legislation</li> <li>• Diversity, Equity &amp; Inclusion update</li> <li>• What's on the horizon</li> </ul>	<ul style="list-style-type: none"> <li>• How bias can influence our decision-making to the detriment of women and minorities</li> <li>• How microaggressions undermine inclusion</li> <li>• The difference between intent and impact when it comes to bullying and harassment</li> <li>• How we can consciously create inclusion through language</li> </ul>	<ul style="list-style-type: none"> <li>• What is sexual harassment?</li> <li>• Examples of harassment (sexual and otherwise)</li> <li>• Harassment: points to remember</li> <li>• Protected characteristics under the Equality Act 2010</li> </ul>	<ul style="list-style-type: none"> <li>• Menopause</li> <li>• Neurodiversity</li> <li>• Transgender</li> <li>• Mental health</li> <li>• Hidden disabilities/disability</li> </ul>
Session length: 90 minutes Format: Webinar	Session length: four x 30 minutes or one x 90 minutes Format: Webinar(s)	Session length: 90 minutes Format: Webinar	Session length: 60 minutes Format: Webinar
Audience: Recruitment/talent teams	Audience: All staff	Audience: HR/ER professionals	Audience: HR/ER professionals
Skills Pill infocast	Skills Pill infocast	Skills Pill infocast	Skills Pill infocast

## Other Support Available

Employment Law Worldview Blog	Essential HR Legal Facts Guides	Global Edge	Global Snapshot on Collecting and Monitoring Diversity, Equity & Inclusion Data
<p>Our <a href="#">Employment Law Worldview</a> blog aims to interest, educate and stimulate discussion. Through contributions from our own labour and employment lawyers, along with occasional guest writers, it provides a unique global insight into practical and legal HR issues relevant to employers everywhere.</p>	<p>Essential employment law facts for the various jurisdictions are covered and make very handy reference tools. Covering <a href="#">The UK, Asia Pacific</a> (Australia, China, Hong Kong, India, Indonesia, Japan, Korea, Singapore and Vietnam), <a href="#">Eastern Europe</a> (Czech Republic, Poland, Russia, Slovakia) and <a href="#">Western Europe</a> (Belgium, France, Germany, Spain, Italy and the Netherlands).</p>	<p>As businesses become more global, in-house lawyers and HR professionals are finding it increasingly difficult to keep on top of key employment laws and developments in the countries where they do business. <a href="#">Global Edge</a> helps multinational companies save time and money when researching foreign employment law requirements.</p>	<p>Our <a href="#">global guide</a> sets out the key questions that employers are likely to encounter about collecting and monitoring Diversity &amp; Inclusion data around the world and practical tips on how employers may be able to overcome any challenges in this area.</p>

## Key Contacts



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