

## Businesses are under pressure from a range of internal and external stakeholders to create and maintain genuinely diverse and inclusive workplaces.

We set out below some highlights of the diversity, equity & inclusion training we can offer to meet the current challenges and key trends that we are seeing from our global clients, based on real examples of real cases that our lawyers have dealt with over the years. Our diversity, equity & inclusion training solutions can be off the shelf or tailored to your organisation's requirements. Each module is supplemented by a short introduction infocast – our "skills pills".

Diversity, Equity & Inclusion Overview		Diversity, Equity & Inclusion Leadership Briefing	
Overview of discrimination law		Strategic trends and challenges	
Introduction to the trends and challenges		Responsibilities as an employer	
Key risks and mitigation tips		Directors' duties	
What is on the horizon		ESG agenda	
Silver package:	Gold package:	Silver package:	Gold package:
Session length – 40 mins	Session length – 60 mins	Session length – 35 mins	Session length – 60 mins
Format: Pre-recorded webinar plus Skills Pill infocast	Format: Bespoke live webinar with Q&A plus Skills Pill infocast	Format: Pre-recorded webinar plus Skills Pill infocast	Format: Bespoke live webinar with Q&A plus Skills Pill infocast
Price: £995 plus VAT	Price: £1,795 plus VAT	Price: £995 plus VAT	Price: £1,795 plus VAT
Audience: HR, management, in-house lawyers		Audience: Board members, GC and other C-suite executives	



Respectful Behaviours		Sexual Harassment in the Workplace	
Overview of respectful behaviours and how these can help build a healthy and inclusive		What is sexual harassment?	
workplace culture     Bullying and harassment		Overview of recent reforms (including new mandatory duty for employers to take "reasonable steps" to prevent sexual harassment)	
Unconscious/implicit bias		Examples of harassment (sexual and otherwise)	
How microaggressions undermine inclusion		Harassment: points to remember	
• How microaggressions undermine inclusion			
Silver package:	Gold package:	Silver package:	Gold package:
Session length – 45 mins	Session length – 120 mins	Session length – 40 mins	Session length – 60 mins
Format: Pre-recorded webinar plus Skills Pill infocast	Format: Bespoke live webinar with Q&A plus Skills Pill infocast	Format: Pre-recorded webinar plus Skills Pill infocast	Format: Bespoke live webinar with Q&A plus Skills Pill infocast
Price: £995 plus VAT	Price: £2,195 plus VAT	Price: £995 plus VAT	Price: £1,795 plus VAT
Audience: All staff		Audience: HR, management and in-house lawyers	

All pricing excludes any associated travel or subsistence costs.



## **Key Contacts**



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