

Diversity
Statistics – UK
August 2017



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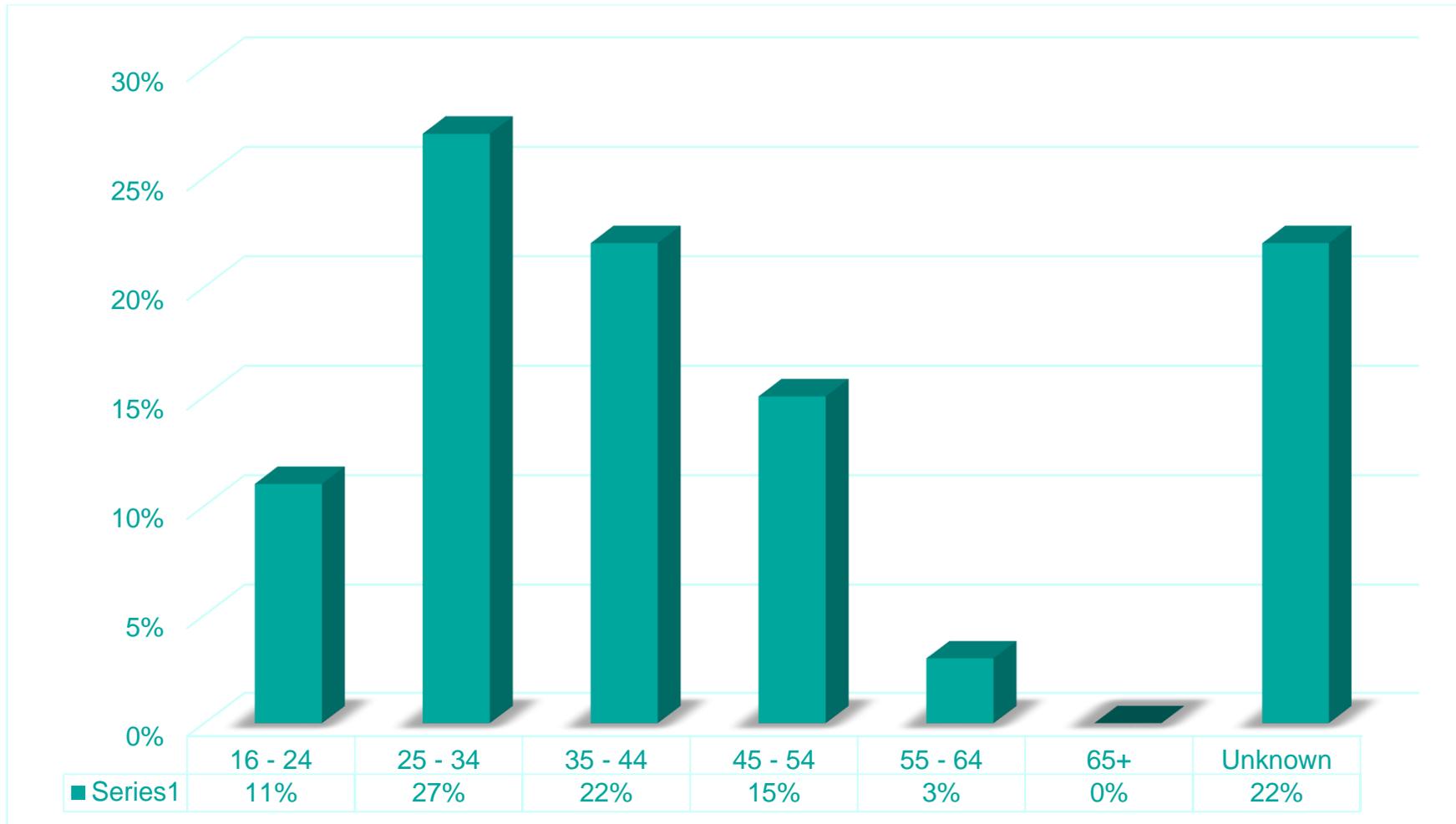
GENDER

	Male	Female
Partners	75%	25%
Associates	41%	59%
Other Legal	31%	69%
Trainee	44%	56%
Non-Legal	32%	68%
Total	43%	57%

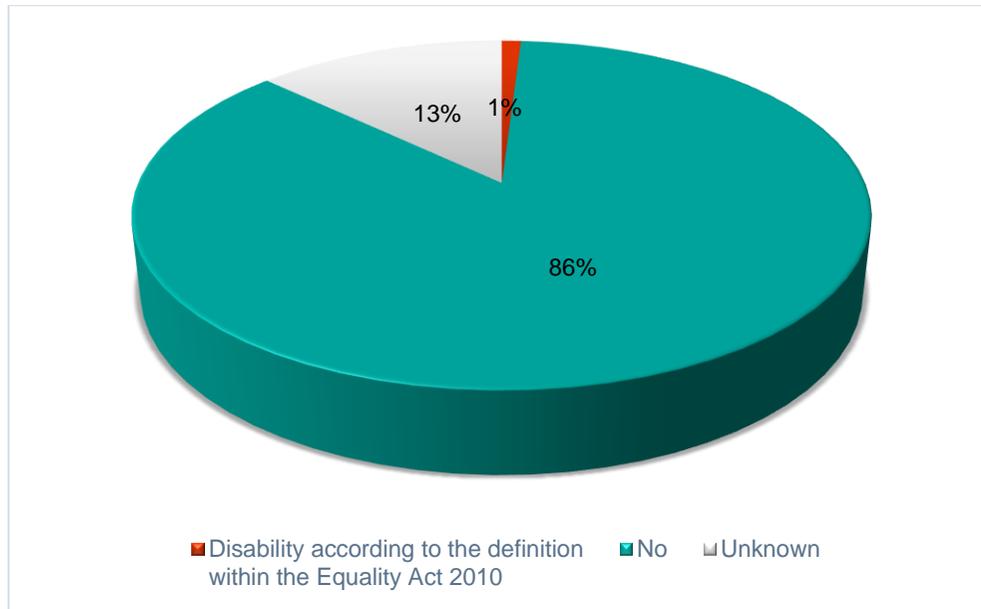
ETHNIC MINORITY

	Asian or Asian British	Black or Black British	Mixed or Multiple Ethnic	White	Other	Unknown
Partner	4%	1%	1%	79%	3%	12%
Associate	6%	2%	3%	78%	3%	8%
Other Legal	8%	2%	2%	77%	3%	8%
Trainee	13%	2%	4%	63%	4%	14%
Non-Legal	4%	1%	2%	85%	1%	7%
Total	5%	1%	2%	80%	3%	9%

AGE

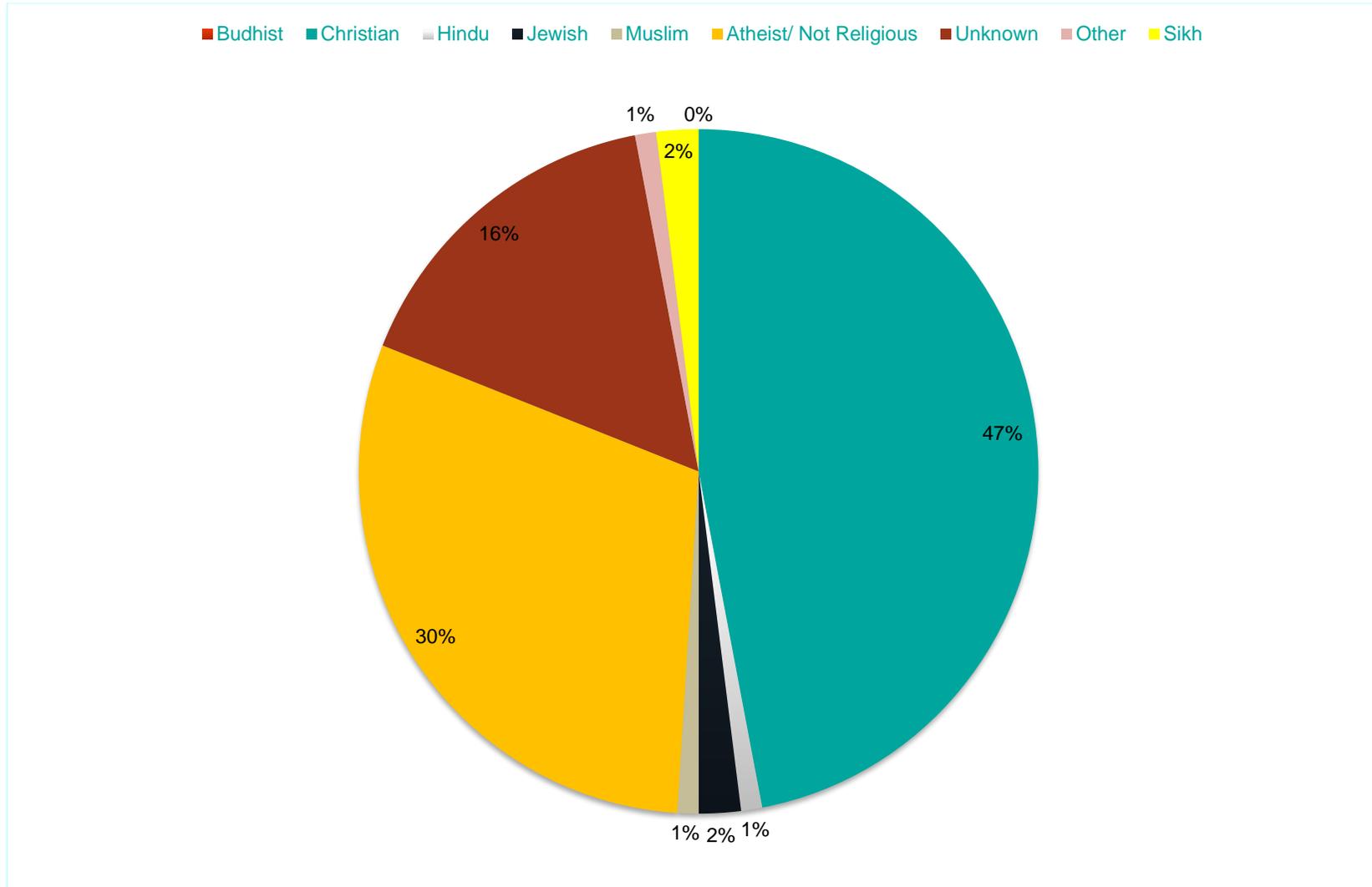


DISABILITY

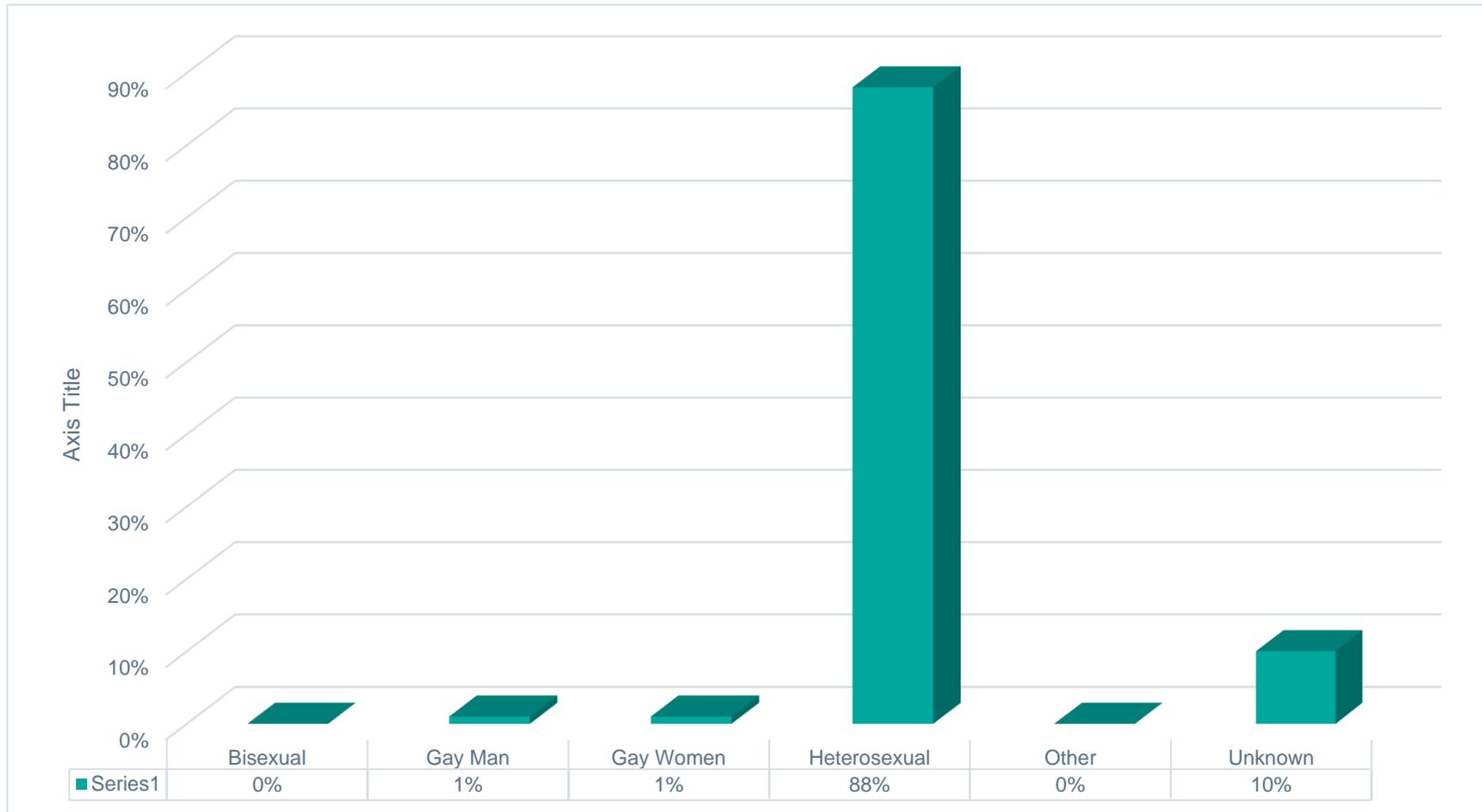


Daily activities limited because of a health problem or disability which has lasted, or expected to last, at least 12 months?	Overall %
Yes, limited a little	2%
Yes, limited a lot	1%
No	84%
Unknown	13%

RELIGION & BELIEF



SEXUAL ORIENTATION



SOCIO – ECONOMIC BACKGROUND

Type of school attended

	UK state school	UK independent / fee-paying school	Attended school outside the UK	Unknown
Partners	44%	18%	5%	33%
Associates	43%	26%	8%	23%
Other Legal	56%	11%	13%	20%
Trainee	60%	18%	4%	18%
Non-Legal	68%	5%	3%	24%
Total	55%	15%	6%	24%

First generation of immediate family to go to university

	Yes	No	Did not attend university	Unknown
Partners	35%	31%	0%	34%
Associates	27%	47%	1%	25%
Other Legal	25%	31%	21%	23%
Trainee	29%	53%	0%	18%
Non-Legal	16%	19%	32%	33%
Total	24%	32%	15%	29%

CARING RESPONSIBILITIES

Primary caring responsibility of a child or children under 18

	Yes	No	Unknown
Partners	24%	39%	37%
Associates	13%	60%	27%
Other Legal	20%	60%	20%
Trainee	0%	85%	15%
Non-Legal	23%	47%	30%
Total	19%	54%	27%

Help or support family members, friends, neighbours or others because of long term illness, ill-health, disability and/or problems related to old age

	Yes, 1 – 19 hours a week	Yes, 20 – 49 hours a week	Yes, 50 or more hours a week	No	Unknown
Partners	8%	0%	0%	53%	39%
Associates	4%	0%	0%	62%	34%
Other Legal	10%	0%	0%	66%	24%
Trainee	0%	0%	0%	80%	20%
Non-Legal	9%	1%	0%	61%	29%
Total	7%	<1%	0%	62%	30%

Notes:

- 1) Data current as at 31 July 2017.
- 2) Data has been rounded to the nearest percent.
- 3) Rates of response vary; whilst 100% of individuals are represented with regards gender, other categories reflect data from an average response rate of 95% of Squire Patton Boggs UK. As a result, the information provided within this analysis cannot be taken to represent the exact demographic of all Squire Patton Boggs staff in the UK.
- 4) For the purpose of reporting, '*Unknown*' incorporates where respondents have either preferred not to say or have not responded.
- 5) In terms of job categories: '*Partners*' includes Equity, Income Member and National Partners; '*Associates*' refers to Associate levels 1 and 2 and Senior Associates; '*Other Legal*' includes Consultants, Legal Executives, Legal Assistants and Paralegals; and '*Non-Legal*' includes Support and Secretarial staff.