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Adèle Bourgin



Associate

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Languages spoken
French | English

About Adèle

Adèle Bourgin is an associate in the Government Investigations & White Collar Practice.

Adèle represents French and international clients, including both companies and individuals, on anticorruption and white collar crime. She advises and trains clients on responsible business conduct and environmental, social and governance (ESG) matters, including internationally recognised standards, European legislations on sustainability due diligence and forced labour, and the French Duty of Vigilance law.

Her experience includes due diligence, internal investigations, development and gap analysis of compliance policies and programmes (domestic and international), and human rights risk management.

Prior to joining the firm, Adele worked for five years in an American law firm based in Paris and served as a trainee lawyer at the International Criminal Court in the Office of the Prosecutor, Prosecution Division at The Hague.

Credentials

Education

- Institut d'Etudes Politiques de Paris, Master II, 2017
- Institut d'Etudes Politiques de Paris, B.A., 2014
- University of Toronto, B.A., 2014

Admissions

- Paris, 2020

Expertise

Services

- Government Investigations & White Collar

Publications & Speaking Engagements

- Co-author, "Green Deal: What Are the Requirements of the EU Deforestation Regulation?" *La Revue Lamy Droit des Affaires*, April 2024.
- Speaker, "EU Human Rights Legislation: Practical Application for Procurement", The Sustainable Procurement Pledge, 25 April 2024.
- Co-author, "European Companies' New Obligations to Combat Forced Labor: A Comparative Approach With US Law", *La Revue Lamy Droit des Affaires*, November 2023.
- Co-author, *"Le Devoir de Vigilance JurisClasseur Pénal des Affaires"*, 2023.
- Co-author, "Overview of Specific Obligations of Vigilance", *Cahiers de droit de l'entreprise*, September 2023.
- Speaker, "Introduction to Human Rights Compliance", HHR Compliance Academy, October 2021, 2022 and 2023.
- Co-author, "Business and Human Rights in the Context of European Strategic Autonomy", *La Revue des juristes de Sciences Po*, March 2022.
- Co-author, "Corporate Duty of Care: European Commission Adopts Draft Directive", *Le Monde Du Droit*, 15 March 2022.
- Co-author, "Conflict Minerals: The Obligations Established by Regulation (EU) 2017/821 and Controls on Their Implementation in French Law", *Revue Internationale de la Compliance et de l'Éthique des Affaires n° 1*, February 2022.
- Moderator, "International Labor Standards and Due Diligence Processes in Labor Law", HHR Compliance Webinar, October 2021.
- Co-author, "The EU Guidance on Forced Labor: A Roadmap to Prepare for Mandatory Human Rights Due Diligence?" *Revue Internationale de la Compliance et de l'Éthique des Affaires*, October 2021.

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