

## Alexandra Heggie

**Senior Associate**

**Birmingham**

T +44 121 222 3115

**alexandra.heggie@squirepb.com**

**Languages spoken**

English | French



### About Alexandra

Alexandra Heggie has more than 10 years of experience advising both individual and corporate trustees, as well as sponsoring employers on a wide range of issues facing occupational pension plans, covering both defined benefit and defined contribution arrangements. Her experience includes advising on pension scheme documentation and governance; pension scheme transfers, mergers and other restructurings; pension scheme risk transfers; data protection; investments and dealing with member queries and complaints.

### Experience

- Advising on pension scheme mergers and demergers, including a £1.2 billion pension plan demerger project involving the establishment of a common investment fund; more complex mergers involving more than two merging pension schemes; and advising on pension scheme sectionalisation/desectionalisation.
- Advising on pension scheme buy-ins and buy-outs, involving pension schemes with assets ranging from under £10 million to over £1 billion.
- Advising trustees and sponsoring employers on the process of moving to a commercial master trust provider to manage their past and future pension liabilities, involving both defined benefit and money purchase benefits.
- Advising trustee clients on detailed reviews of their plan's benefit specification and recommending proportionate steps to take where historical benefits paid in practice do not match the plan's governing rules.
- Advising trustee clients on day-to-day legal compliance and governance issues, including member queries and complaints; drafting and interpretation of pension plan documentation; and queries on data protection and other compliance areas.

### Credentials

#### Education

- College of Law, LL.B., L.P.C, 2010
- College of Law, Graduate Diploma, Law, 2009

- Durham University, B.A., Honors, 2008

## Admissions

- England and Wales, 2012

## Expertise

## Services

- Pensions

## About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.