SQUIRE PATTON BOGGS

Alison White

Director

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About Alison

Alison White has over 20 years' experience advising trustees and sponsoring employers on a broad range of pensions issues relating to both defined benefit (DB) and defined contribution (DC) arrangements.

Alison has a particular interest in areas of crossover with employment law having originally qualified as a lawyer specialising in both disciplines, and has advised clients on issues including auto-enrolment, drafting contracts of employment and providing input on high-value settlement agreements.

Alison is also a highly experienced public speaker and has presented at Association of Pension Lawyers (APL) conferences and other industry seminars on a wide range of topical pensions issues.

Experience

- Drafting updated scheme governing documentation for a complex, multisectional scheme with legacy benefits from wider industry arrangements.
- Advising a client on bespoke, complex funding arrangements and an accompanying employer guarantee, as well as reviewing and renegotiating those arrangements on a triennial basis.
- Advising clients on the return of surplus in both ongoing schemes and schemes in winding-up, including negotiating a detailed agreement with a sponsoring employer regarding the staged return of surplus and a concurrent benefit augmentation.
- Advising trustees in relation to buy-in and buyout transactions, including producing detailed benefit specifications, reviewing insurance documentation and member communications.
- Advising trustees on benefit change and restructuring exercises, including closures to accrual and other liability management options.
- Advising trustees on general day-to-day compliance and governance, including dealing with member queries and complaints, data protection, general benefit queries and legislative changes.
- Advising trustees on, and preparing schemes for, transfers to commercial arrangements, including DB superfunds and DC master trusts.

Credentials

Education

- Nottingham Law School, Legal Practice Course, 2003
- University of Cambridge, M.A., 2002

Admissions

- England and Wales, 2005

Memberships & Affiliations

- Member, Association of Pension Lawyers
- Member, North West committee of the Pensions Management Institute

Expertise

Services

- Pensions

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.