

Angela N. O'Rourke

Senior Attorney

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About Angela

Angela O'Rourke's practice focuses on labor and employment issues. She advises clients on the full range of employment matters, from accommodating disabilities to wage and hour compliance.

Angela has conducted various workplace investigations ranging from traditional sexual harassment and discrimination claims to determining the extent to which members of a street gang penetrated a manufacturing facility. Her litigation experience includes representing clients regarding employment agreements, employment discrimination and harassment claims, wage and hour disputes, as well as commercial disputes, torts, trade secrets and intellectual property.

Angela is listed in *Northern California Super Lawyers – Rising Stars*, which recognizes attorneys who are age 40 or younger, or in the practice of law 10 years or less.

Experience

- Defending a Fortune 500 company in wage and hour and collective actions involving thousands of potential claimants in more than 40 states.
- Obtaining a complete defense verdict after a jury trial on behalf of a major international hotel chain in a race discrimination, harassment and retaliation action filed by a former employee.
- Defending an exclusive golf resort in a class action filed on behalf of more than 300 current and former members alleging unfair business practices and breach of contract claims.
- Defending a well-known Europe-based manufacturer and distributor of snowboarding products in an action alleging products liability and personal injury claims.

Credentials

Education

- Santa Clara University, J.D., 2000
- Boston University, B.S., 1996

Admissions

- California, 2000

Courts

- U.S. Ct. of App., Ninth Circuit
- U.S. Dist. Ct., C. Dist. of California
- U.S. Dist. Ct., E. Dist. of California
- U.S. Dist. Ct., N. Dist. of California
- U.S. Dist. Ct., S. Dist. of California

Recognitions

- Recognized in *The Best Lawyers in America 2023* and *2025: Ones to Watch for Labor and Employment Law – Management*
- Listed in *Northern California Super Lawyers – Rising Stars*, which recognizes attorneys who are age 40 or younger, or in the practice of law 10 years or less

Expertise

Services

- Labor & Employment

Industries

- Hospitality & Leisure

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.