SQUIRE PATTON BOGGS

Ayako Russell

Senior Attorney

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About Ayako

Ayako Russell represents worldwide clients across industries and focuses her practice on global investigations, financial crime, supply chain management, corporate governance, compliance and risk management. She specializes in the development and implementation of compliance and ethics programs, including working with clients to assess and enhance existing programs to ensure they are tailored to the client's risk tolerance and business objectives.

Ayako's criminal defense and government investigations practice involves representing public and private corporations, as well as individuals, in response to criminal or regulatory investigations. She has experience defending foreign individuals in Foreign Corrupt Practices Act (FCPA) and money laundering matters, as well as representing government contractors and individual employees during criminal investigations of public corruption, including grand jury testimony. She has assisted with anticorruption due diligence for multiple Fortune 500 companies and has conducted numerous internal investigations into allegations of employee misconduct, fraud or other corporate crimes, including potential violations of US trade sanctions and FCPA.

Ayako focuses her litigation practice on complex commercial matters. Her work crosses industries and has included consumer class actions, arbitration proceedings, contract disputes, business torts, property matters and product liability. She also has experience litigating on behalf of employers in discrimination, harassment, retaliation and wrongful termination cases, as well as assisting with in-house counsel in the review, renegotiation and revision of existing third-party supplier contracts.

As part of her internal investigations work, Ayako also represents professional athletes and other high-net-worth individuals in their business and personal ventures, such as asset recovery for those who are the victims of fraud and violations of trust.

Credentials

Education

- Stetson University, J.D., 2010
- University of Florida, B.A., 2006

Admissions

- Florida, 2010
- Ohio, 2014

Recognitions

- Recognized in *The Best Lawyers in America* 2024 for Government Investigations & White-Collar attorneys
- Recognized in *Best Lawyers: Ones to Watch in America* 2021, 2023, 2024 and 2025 for Commercial Litigation

Expertise

Services

- Litigation
- Government Investigations & White Collar

Publications & Speaking Engagements

- Co-author, "10 Best Practices for Nonprofit Corporate Governance: Standards to Elevate Governance at Nonprofit Organizations," *Corporate Compliance Insights*, April 30, 2021.
- Speaker, "International Compliance Risks and Best Practices – India and Mexico," Squire Patton Boggs, September 16, 2020.
- Co-author, "International Shoe on International Crimes: Applying the Minimum Contacts Test in Criminal Prosecutions of Corporations," *PLI Current: White Collar Practice Journal, Vol. 2*, September 2019.
- Frequent contributor, *Global Investigations & Compliance Review Blog*.

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.