

## Carine Elliott

**Senior Associate**

**London**

T +44 20 7655 1460

**[carine.elliott@squirepb.com](mailto:carine.elliott@squirepb.com)**



### About Carine

Carine Elliott is a senior associate in our Labour & Employment team and has earned a reputation for her unwavering commitment to providing exceptional legal support to businesses seeking immigration advice. She has over 13 years' experience partnering with businesses to build, develop and refine HR practices and policies. Carine has in-depth knowledge of the immigration rules which gives her clients peace of mind in an often challenging and uncertain legal landscape.

Carine has acted for a broad range of large international clients and specialises in acting for Biotech/Pharmaceutical companies, Energy companies, auto-racing teams and high-fashion houses. She has a deep understanding of the challenges companies face in maintaining a compliant workforce, and is therefore adept at advising businesses on all aspects of the points-based system, with a focus on strategy and compliance. Carine's clients appreciate her hands-on, tailored approach and due to her ability to simplify intricate legal matters, view her as an extension of their internal team.

Carine is co-chair of the firm's Black Employee Resource Group, working to progress the group's mission of advocacy, mentorship and community engagement. Much of her spare time is dedicated to mentoring and coaching junior professionals, as well as supporting their entry to the legal industry.

### Experience

- Advising a publicly-listed life science company on a high volume of visa applications for highly specialised and C-Suite employees, including advising on a range of right to work issues for its UK workforce.
- Advising a renewable energy supplier on the visa conditions and salary requirements for a number of incoming skilled employees.
- Advised a prominent fashion house, in the lead up to London Fashion Week, to facilitate the transfer of multiple employees involved in hosting the fashion show.
- Advised a Premiership football club on the formulation of their right to work and prevention of illegal working policies.

- Advising a Formula 1 racing team on the transfer of 100s of highly skilled and specialised engineers and racers.
- Advising international and multinational enterprises on UK sponsor licence management and providing regular training on sponsor licence compliance.
- Advised a large high-fashion retailer on the key considerations and immigration issues arising from their corporate restructure and provided support with the transfer of all their sponsored workers to a new sponsor licence.
- Advising large businesses on the prevention of illegal working and providing regular training in relation to Right to Work.

## Credentials

### Education

- University of Law, L.P.C., 2015

### Admissions

- England and Wales, 2016

### Memberships & Affiliations

- Immigration Law Practitioners Association (ILPA)
- Mentor with the Law Society Diversity Access Scheme
- Mentor with Migrant Leaders

## Recognitions

- Recognised as a Go-to Thought Leader in Immigration Law, *The National Law Review*, 2022
- Recognised as a Key Lawyer, *The Legal 500*
- Shortlisted for Rising Star in Diversity Change at Women, Influence & Power in Law UK Awards, 2023

## Expertise

### Services

- Labor & Employment
- Business Immigration

## About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.