SQUIRE PATTON BOGGS

Chelsea Gunning



Director

Amsterdam
T +31 20 747 1114

chelsea.gunning@squirepb.com

Languages spoken
Dutch | English | German

About Chelsea

Chelsea Gunning has extensive experience in advising and litigating on the full spectrum of employment, benefits and business immigration matters. Her work includes advising on mergers and acquisitions, reorganisations, employee representation, transfer of undertaking, outsourcings and collective bargaining agreements.

Her further experience involves drafting and negotiating service agreement and employment documentation, managing collective and individual termination processes and advising in respect of occupational health and safety. Chelsea acts on behalf of domestic and international clients.

Chelsea is a recognised member of the Dutch employment community, and she regularly publishes articles on a variety of employment law aspects and teaches post-graduate courses at the Grotius Academy on European employment law, leave entitlements and transgressive behaviour in the workplace. Chelsea has consistently received recognition from *Legal 500* as a Rising Star and Leading Associate in the past five years.

Chelsea is a board member at Bridges Network Foundation, a foundation committed to bridging the gap between first-generation law students and law students with a bicultural background, and the legal field in the Netherlands.

Experience

- Advising businesses in relation to a large-scale redundancy programme following a transfer of undertaking.
- Advising on employment-related issues within the context of mergers and acquisitions.
- Advising on the establishment of a works council for a pharmaceutical business.
- Advising a business operating in the food industry on the harmonisation of employment benefits post-acquisition.
- Advising a shipping business in relation to a cross-jurisdictional business reorganisation and subsequent redundancies.
- Drafting and negotiating employment provisions in outsourcing agreements, employment agreements, termination agreements and other employment-related documentation.
- Litigating on the enforceability of noncompete provisions.

Credentials

Education

- The Grotius Academy, Post-graduate Specialisation Programme, *cum laude*, Employment Law, 2020
- Dutch Bar Association, Vocational Programme Legal Profession, 2019
- Erasmus University, LL.M., Employment Law, 2015
- Erasmus University, LL.B., Dutch Civil Law, 2014

Admissions

- Amsterdam, 2016

Memberships & Affiliations

- Board Member, Bridges Network Foundation
- Member, Vereniging Arbeidsrecht Advocaten Nederland (VAAN) and Vereniging voor Arbeidsrecht (VvA)

Recognitions

- Recognised as a Leading Associate in *Legal 500* 2025 for Employment
- Recognised as a Leading Associate and key lawyer in *Legal 500* 2024 for Employment
- Recognised as a Rising Star and key lawyer in *Legal 500* 2023 for Employment
- Recognised as a Rising Star in *Legal 500* 2020-2022 for Employment

Expertise

Services

- Business Immigration
- Labor & Employment

Publications

- Co-author, "Private equity en medezeggenschap: een modern verstandshuwelijk", *Tijdschrift ArbeidsRecht*, 2024.
- Co-author, "Wet beloningsbeleid financiële ondernemingen", *SDU Arbeidrecht+*, 2023.
- Co-author, "De zieke werknemer met vakantie: kosten noch moeite bespaard", *Tijdschrift ArbeidsRecht*, 2022.
- Co-author, "De (on)houdbaarheid van de transitievergoeding in crisistijd", *Tijdschrift ArbeidsRecht*, 2021.
- Co-author, "Vervaltermijnen en de exceptie van de redelijkheid en billijkheid: beter laat dan nooit?" *Tijdschrift ArbeidsRecht*, 2020.

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.