SQUIRE PATTON BOGGS

David Whincup



Partner

London
T +44 20 7655 1132
M +44 7802 860759

david.whincup@squirepb.com

Languages spoken
English

About David

Following 10 years at a Magic Circle firm, David was head of our London Labor & Employment Practice for nearly 30 years.

His expertise gained from 40 years as a specialist employment law practitioner cover a wide variety of employment-related issues, including individual and team recruitment issues, investigations, disciplinary and grievance procedures, individual and collective redundancies, the defence of employee discrimination and dismissal claims and other litigation, whistleblowing, employee health, data protection and matters surrounding confidentiality and intellectual property in the workplace.

David's clients span a wide range, from senior individuals to household-name corporates, and across all sectors, from aviation and distribution to insurance and sports. However, his particular expertise lies in advising clients in the financial services sector. He is responsible for the firm's relationships with a substantial number of financial services institutions.

David is the firm's internal HR partner and a member of its Diversity Committee. He carries out know-how, marketing and communications roles both within the international Labor & Employment team and the wider firm. David is a well-known speaker on employment matters, both in-house to clients and for commercial training providers, and is a regular contributor to a number of employment publications. He is editor and principal UK writer for the firm's *Employment Law Worldview* blog.

David is a corporate member of the Employment Lawyers Association. He is also an accredited CEDR Mediator and a keen exponent of the role of mediation in the modern workplace, scoring a number of significant successes for corporate and individual clients through that route. He is a member of the workplace and employment sub-group of the Civil Mediation Council. David is listed in the most recent publication of the *Best Lawyers in the United Kingdom* and *Who's Who Legal* and has been a fixture in both the *Chambers* and *Legal 500* directories for decades.

Experience

- Working with colleagues in other teams to enforce restrictive covenants against a senior entertainment industry figure dismissed for gross misconduct.
- Acting for a household name financial services employer in defence of vicarious liability proceedings arising from alleged sexual assault and harassment.
- Advising on the employment aspects of numerous restructurings and service provision change transactions.
- Representing the "employer" in key employment status claims.
- Investigating complaints of harassment and other misconduct within an insurance sector employer.

Credentials

Education

- College of Law, Chester, 1984
- Oriel College, Oxford, 1983

Admissions

- England and Wales, 1986

Recognitions

- "David is a true professional who possesses the legal skills, knowledge and experience to handle the most complex employment issues. I always trust the advice that we are given." *Chambers and Partners UK*
- "He (David) is hugely knowledgeable and commercially savvy while delivering quick and fast results." *Chambers and Partners UK*
- "David's service delivery and responsiveness is excellent, as is his commercial awareness and ability to always present workable and creative solutions to all manner of complex employment matters." *Chambers and Partners UK*
- "I usually deal with David Whincup directly and he is the reason that we think so highly of Squire Patton Boggs." *Legal 500 UK*
- "Our company has had a long-standing relationship with David Whincup. David is extremely personable and professional. He is always quick to respond and always ensures that we understand the options available to us. His advice is always clear and concise and I would not hesitate to recommend him." *Legal 500 UK*

Expertise

Services

- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.