SQUIRE PATTON BOGGS

Elaine A. Brown



Senior Attorney

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Languages spoken
English | Spanish

About Elaine

Elaine Brown's practice focuses on the representation of employers in a broad spectrum of employment and labor law matters including discrimination, employment at will, compliance issues, workers' compensation and labor relations.

Elaine has appeared before federal and state courts, administrative agencies and other alternative dispute resolution mechanisms. She has conducted internal harassment and retaliation investigations on behalf of employers and has assisted employers with compliance matters through policy review and drafting. She also has presented seminars and published legal bulletins to apprise employers of recent updates to the law.

From 1995 to 1997, Elaine served as a law clerk for The Honorable John D. Holschuh of the US District Court, Southern District of Ohio.

Elaine also has served as an adjunct legal writing instructor for The Ohio State University. She has served as a member of various boards, including as director of a community soccer organization and president of a preschool.

Credentials

Education

- The Ohio State University, J.D., with honors, symposium editor, *Ohio State Law Journal*, 1995
- Kalamazoo College, B.A., *cum laude*, Phi Beta Kappa, 1992

Admissions

- Ohio

Courts

- U.S. Ct. of App., Sixth Circuit, 1997
- U.S. Dist. Ct., S. Dist. of Ohio, 1997
- U.S. Ct. of App., Eleventh Circuit

Memberships & Affiliations

- Elaine is a member of the Ohio State and Cleveland Bar Associations.

Recognitions

- Recognized in *The Best Lawyers: Ones to Watch in America* 2021, 2023 and 2025 for Labor and Employment Law – Management

Expertise

Services

- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.