SQUIRE PATTON BOGGS

Eric W. Witt

Senior Associate

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About Eric

Eric Witt has substantial experience representing businesses in employment litigation. He has successfully represented businesses defending against a wide range of claims, including harassment, discrimination, retaliation and wrongful termination, as well as wage and hour claims brought on a class or representative basis under federal and state law, including the California Private Attorneys General Act (PAGA).

Eric represents clients before state and federal administrative agencies, including the Department of Labor, Equal Employment Opportunity Commission and California Civil Rights Department, and obtained favorable resolutions of claims either brought by or investigated by the agencies.

Eric also regularly advises employers on compliance with laws governing the employment relationship and resolution of personnel issues.

Experience

- Obtained a complete defense verdict following a jury trial on claims of wrongful termination and unlawful retaliation.
- Prevailed entirely on claims of breach of noncompetition and confidentiality obligations pursued within an arbitration proceeding.
- Drafted a brief resulting in the decertification of a collective action brought under the Fair Labor Standards Act alleging failure to pay overtime wages.
- Successful motion for summary judgment on behalf of a specialty medical practice that was sued by a former employee for discrimination and wrongful termination.
- Drafted numerous motions compelling plaintiffs to arbitrate their legal claims on an individual basis.
- Drafted motions to dismiss narrowing, and in one case entirely defeating, plaintiffs' claims.
- Resolved multiple cases on favorable terms through mediation.

Credentials

Education

- University of Washington School of Law, J.D., *Washington Law Review*, Articles Editor, 2008
- Washington and Lee University, B.A., honors, *magna cum laude*, 2004

Admissions

- Arizona, 2013
- California, 2009

Expertise

Services

- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.