SQUIRE PATTON BOGGS

# Eu Li Lian


**Senior Associate**

**Singapore**
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**Languages spoken**
English | Chinese (Mandarin) | Malay



## About Eu

Eu Li Lian is a senior associate with our Labor & Employment team and leads the immigration practice in our Singapore office. As a dual-qualified lawyer, having been admitted to Singapore and Sabah, Malaysia, Li Lian has extensive experience advising clients on a wide variety of employment and immigration matters arising from their regional offices across Asia.

Prior to joining the firm, Li Lian spent more than six years in the litigation and dispute resolution departments of both large and mid-sized firms. She is also an accredited mediator with the Singapore Mediation Centre. With her comprehensive dispute resolution experience, she is well-suited to advising clients on their options and risks regarding contentious employment issues. She has also helmed successful in-house workshops on mediation and investigations for clients of the firm.

In addition to her work experience in Singapore, Li Lian is familiar with laws in Malaysia (as they apply in the state of Sabah) and has advised on employment related issues in Malaysia.

Li Lian is a member of the Law Society of Singapore, an accredited mediation of the Singapore Mediation Centre and a Certified Information Privacy Professional/Asia (CIPP/A).

## Experience

- Advising clients on recruiting and hiring in Japan, Malaysia, Singapore, South Korea, Thailand and Vietnam.
- Advising and assisting clients on their employment and corporate policies in over 20 jurisdictions, including China, Japan, Hong Kong, Nepal, Philippines, Singapore, Sri Lanka, Taiwan and India.
- Advising a client on its courses of action for multijurisdictional restructuring and redundancy exercises, including for Australia, China, India, Indonesia, Japan, South Korea, Malaysia, Singapore, Thailand and Vietnam.
- Advising a client on the termination of employees due to performance issues in Indonesia, Malaysia, Philippines, Taiwan and Thailand.
- Advising clients on complicated senior management terminations in China, Malaysia, Korea, Singapore and Japan.
- Advising on and managing claims by disgruntled employees in Malaysia, Indonesia, the Philippines and Singapore.
- Advising clients on diversity and inclusion matters, including data privacy concerns, in Japan, Taiwan, Australia, Singapore, Hong Kong, Korea, Malaysia, Philippines, New Zealand, Indonesia and Papua New Guinea.
- Supporting client on due diligence exercise and advising on employment issues relating to the amalgamation of companies.
- Successfully appealed against Employment Pass application rejections in Singapore.

## Credentials

### Education

- National University of Singapore, LL.B., Honours, 2011

### Admissions

- Sabah, Malaysia, 2019
- Singapore, 2012

## Recognitions

- "(Julia Yeo) and Eu Li Lian are both knowledgeable and well-connected with partner firms in the region to be able to support in various jurisdictions and provide clear advice on how to deal with employment matters." *Legal 500 Asia Pacific*
- "(Julia Yeo) and Eu Li Lian assisted us with an employment matter. They were both very responsive and supportive, and provided clear guidance on the best way forward. They were exemplary in the handling of the matter." *Legal 500 Asia Pacific*

## Expertise

### Services

- Labor & Employment

## About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.