SQUIRE PATTON BOGGS

Jill Ripke

Of Counsel

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About Jill

Jill Ripke is of counsel based in our Los Angeles office, where she focuses on labor and employment matters.

Jill defends companies in employment and independent contractor class-action and California's Private Attorney General Act (PAGA) matters involving independent contractor status, unpaid overtime, unpaid meal and rest breaks and unpaid off-the-clock work.

Jill's substantial experience in wage-and-hour class-action cases includes early strategic assessment, enforcing arbitration agreements through motions to compel arbitration, defeating collective and class-action certification, managing discovery request responses, overseeing expert witnesses, deposing named plaintiffs, drafting summary judgment motions and negotiating class and PAGA settlements.

Jill defends employers against individual discrimination, harassment, retaliation and wrongful termination claims in both state and federal courts. She also represents companies in audits relating to independent contractors and employees with the California Economic Development Department. Jill has briefed five employment-related appeals to the California Courts of Appeal and argued a class-action case resulting in a decision affirming the trial court's dismissal of class claims.

Jill also advises employers by drafting, revising and counseling on policies, practices and procedures with respect to wage and hour and other employment topics.

Experience

- Obtained a verdict for a client at arbitration, dismissing claims of breach of contract and failure to pay wages after a three-day arbitration.*
- Litigated and resolved class and representative actions arising under California's Labor Code and PAGA, resulting in more than 30 settlements of wage-and-hour cases.*
- Representation of various media, newspaper and transportation/delivery clients in class action lawsuits based on claims of misclassification of independent contractors under agreements to effect delivery of goods and related services.*
- Obtained dismissal of class action claims in an independent contractor misclassification case, which had been litigated for more than 11 years. Dismissal of class claims affirmed by the California Court of Appeal.*

*Experience gained at a previous firm.

Credentials

Education

- University of Iowa College of Law, J.D., with distinction, Note and Comment Editor, *Journal of Corporation Law*, 2006
- Wartburg College, B.A., Business Administration and Economics, *summa cum laude*, 2003

Admissions

- California, 2016
- Iowa, 2014
- Arizona, 2006

Recognitions

- Named one of the Top Ten Labor & Employment Authors Nationwide in JD Supra's Readers' Choice Awards, 2025
- Recognized as a Rising Star by *Arizona Super Lawyers*, 2014-2016
- Graduate of the Arizona College of Trial Advocacy, 2013

Expertise

Services

- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.