

## Joanna Galbraith

**Director**

**Birmingham**

T +44 121 222 3391

**joanna.galbraith@squirepb.com**

**Languages spoken**

English | French



### About Joanna

Joanna Galbraith is a director in the Labour & Employment team, based in the Birmingham office. She joined the firm in February 2014, after spending a number years in the employment team of another global law firm.

Joanna has experience of advising clients on both contentious and non-contentious matters. She is accustomed to running complex employment tribunal claims including serious allegations of whistleblowing and disability discrimination and has experience of conducting advocacy at tribunal hearing at both the preliminary and final stages.

Joanna also regularly advises on large scale contract and policy reviews, including changes to terms and condition. She has recently advised a plc client undergoing a major restructure, which has involved both collective redundancy consultation and advice on TUPE issues. She has several years' experience working with clients in the energy and utilities sector.

Joanna is a keen speaker at client training events, both those run by the firm in house and those designed and delivered specifically to meet client needs.

Joanna participates in various pro-bono activities locally, including volunteering for the Birmingham Legal Advice Clinic.

### Experience

- Acting in a tribunal claim relating to alleged breaches of the TUPE Regulations in which there were multiple claimants and respondents.
- Dealing with a breach of contract claim in the employment tribunal for a global software company, in respect of a claim for alleged unpaid bonus payments totally £1 million.
- Project managing a cross-border matter involving 21 global jurisdictions giving advice on the risks associated with running background checks on employees.
- Negotiating a complex settlement agreement with a high level executive in an international role, which covered rights in the UK and other jurisdictions.
- Conducting advocacy in the employment tribunal at preliminary and final hearings.

## Credentials

### Education

- College of Law, L.P.C.,
- University of Warwick, B.A., (Hons),

### Admissions

- England and Wales, 2008

## Recognitions

- "(Charlie Frost), Joanna Galbraith, (Sarah Wilkinson) – All exceptional professionals. Highly reliable, trustworthy and I fully appreciate their personal service, response rate and passion to deliver more." *The Legal 500 UK*

## Expertise

### Services

- Labor & Employment

## About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.