SQUIRE PATTON BOGGS

Joanne Halford

Associate

Leeds
T +44 113 284 7024

joanne.halford@squirepb.com



About Joanne

Joanne Halford is an associate in the Labour & Employment Practice Group based in the Leeds office.

Joanne provides advice to clients on both contentious and noncontentious employment law matters and has advised clients from a number of sectors, including national retailers, manufacturers, and companies operating in the fast-moving consumer goods (FMCG) market.

Joanne provides *ad hoc* advisory and ongoing support to clients regarding day-to-day employment law queries (including investigations, disciplinary and grievance procedures, and compliance with ongoing obligations). Joanne also provides advice to clients on a range of contentious matters in the Employment Tribunal. Taking into consideration any legal risks for the client, Joanne provides business-led, commercially focused advice to help clients achieve their aim.

Experience

- Dealing with *ad hoc* advisory support queries from clients, including the management of sickness absence, flexible working requests, senior leader exits and settlement agreement negotiations.
- Providing advice to clients on each stage of the Employment Tribunal process across a range of Employment Tribunal claims.
- Supporting and advising clients in respect of their sexual harassment obligations.
- Designing and delivering bespoke employee relations training to clients on a wide range of topics, including sexual harassment obligations, and without prejudice and protected conversations.

Credentials

Education

- BPP University, LL.M., 2022
- The University of Law, G.D.L., 2020

Admissions

- England and Wales, 2024

Expertise

Services

- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.