SQUIRE PATTON BOGGS

Joe D'Andrea

Partner

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About Joe

Joe D'Andrea uses his experience as a trial lawyer and business owner to represent clients in multistate employment matters and commercial disputes.

Joe represents employers in a full range of employment matters, including noncompete enforcement, trade secret protection and employment discrimination claims. He also defends clients in class action matters, including wage-and-hour and Fair Credit Reporting Act claims. In addition to his employment law experience, Joe also represents clients across the country in business disputes and consumer class actions.

As a former assistant attorney general, Joe is also experienced in handling the unique issues public officials and public employers face.

Joe was selected for inclusion in *The Best Lawyers in America* 2021-2025: Ones to Watch for Litigation – Labor and Employment, a list of the top up-and-coming lawyers. He is also listed in *Ohio Super Lawyers* 2020-2023 as a Rising Star.

Experience

- Successfully defending clients against trade secret and noncompete claims in a jury trial in Miami-Dade County, Florida.
- Defending public universities in multiple class action litigations brought by students.
- Conducting privileged and confidential investigations for both public and private sector clients on topics ranging from allegations of discrimination to potential criminal wrongdoing.
- Representing employers in negotiated resolutions of a Department of Labor investigation regarding Fair Labor Standards Act (FLSA), Occupational Safety and Health Administration (OSHA), and Mine Safety and Health Administration (MSHA) compliance.
- Successfully defending employers in Equal Employment Opportunity Commission (EEOC) and state human rights commission proceedings.
- Conducting internal investigations for Fortune 500 companies and state and federal government agencies.
- Regularly conducting harassment awareness trainings for entertainment and media clients.

Credentials

Education

- Capital University, J.D., *cum laude*, staff member, *Capital University Law Review*, 2013
- Ashland University, B.A., *summa cum laude*, 2009

Admissions

- Ohio, 2013

Courts

- U.S. Ct. of App., Sixth Circuit
- U.S. Ct. of App., Third Circuit
- U.S. Dist. Ct., N. Dist. of Ohio
- U.S. Dist. Ct., S. Dist. of Ohio

Recognitions

- Recognized in *The Best Lawyers: Ones to Watch in America* 2021-2025 for Labor and Employment Law – Management and Litigation – Labor and Employment Law
- Recognized in *Ohio Super Lawyers – Rising Stars* 2020-2023

Expertise

Services

- Public Policy
- Labor & Employment

Publications & Speaking Engagements

- Provided testimony as a proponent for Ohio HB 352 in the Senate Judiciary Committee on December 9, 2020. The bill, which is now law, was an overhaul to Ohio's anti-discrimination statute.
- Interviewer and Co-author, "An Interview with the NLRB Chairman and General Counsel," *Labor and Employment News*, Spring 2017.
- Co-author, "No Dues for You: The Future of Public Sector Agency-Shop Provisions After Friedrichs," *Labor and Employment News*, Spring 2016.
- Author, "Not Lovin' It: The NLRB and McDonald's Battle Over the Joint-Employer Standard," *Labor and Employment News*, Vol. 23, 2015.

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.