

Jose Martin

Partner

Miami

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Languages spoken

English | Spanish



About Jose

Jose Martin uses experience gained from more than 13 years as an in-house compliance and corporate counsel for major international corporations to advise clients in anticorruption and Foreign Corrupt Practices Act (FCPA) enforcement matters, compliance program design and implementation, internal investigations and training. He also represents clients in corporate and commercial matters, as well as in mergers and acquisitions law. A significant portion of Jose's practice is focused on international business and investment, where he combines his compliance background, in-house experience and international perspective to manage matters involving multiple jurisdictions or issues of strategic importance. Jose also advises clients on labor and employment laws, with an emphasis in Mexico and Latin America.

Prior to joining the firm, Jose most recently served as Director of Compliance – Americas at Starwood Hotels and Resorts Worldwide, Inc. While there, he oversaw legal compliance-related projects and training for more than 100 properties in Canada, the US, Mexico, Central America, the Caribbean and French Polynesia.

Jose's international in-house corporate background supports a diverse practice, which includes sports and entertainment, compliance policy and investigations, international gaming and gambling regulatory review and assessment, and anti-money laundering compliance. His previous experience also includes roles as Senior Corporate Counsel and Senior Corporate Compliance Counsel for several Fortune 100 companies during a period of explosive growth, where he managed matters including international anticorruption, antiboycott laws, and SOX compliance.

He started his legal career as an associate with an *AmLaw 100* law firm.

Experience

White Collar

- Representing private and public companies in conducting their anticorruption due diligence and global third-party program implementation.
- Representing a government-owned company in global criminal prosecutions and asset recovery efforts.

- Conducting internal investigations of public and private companies into allegations of fraud, kickbacks and other internal company violations.
- Conducting global investigations into money laundering and violations of US sanctions.
- Conducting anticorruption risk assessments for a global hospitality company.
- Training US public companies' domestic and foreign legal departments on anticorruption compliance.
- Advise and revise private company's anti-money laundering program.

Corporate

- Preparing global third-party sales, distributions and agency templates for use in global operations.
- Advise a global real estate/technology company on implementation of a business plan in Latin America.
- Provide a government-owned company with advice on global sales contracts and contract management process.

Credentials

Education

- The George Washington University, J.D., with honors,
- Escuela Libre de Derecho, Postgraduate Degree in Alternative Dispute Resolution,
- Panamerican University, Mexico, LL.B., with honors,
- Paris-Sorbonne University, Gestion des Affaires et Economie diploma,

Admissions

- Florida, 2018
- New York, 2004
- Mexico, 2000

Memberships & Affiliations

- American Bar Association – Member, International Law Committee

Expertise

Services

- Labor & Employment
- Corporate
- Government Investigations & White Collar

Industries

- Hospitality & Leisure
- Sports & Entertainment

Publications and Speaking Engagements

- Speaker, "Advance of AI – Leave No One Behind," IBA Annual Conference, Mexico City, September 2024.
- Speaker, "A Discussion of Important Legal and Regulatory Developments in Brazil," Squire Patton Boggs and Castro, Barros, Sobral, Gomes Event, Miami, FL, May 17, 2018.
- Speaker, "Anti-money Laundering, Foreign Corrupt Practices Act and Other Dispute Resolution Legal Breakthroughs in Foreign Investment," Dominican Week 2018 Roundtable, New York, NY, May 10, 2018.
- Speaker, "International Anti-Corruption Proceedings: Cooperation between Latin America and other Jurisdictions in International Proceedings," Spring Annual Conference of the Section of International Law of the American Bar Association, New York, NY, April 19, 2018.
- Speaker, "Bribery, Compliance and Hospitality," The Hospitality Law Conference: Series 2.0," Houston, Texas, April 12-13, 2018.
- Speaker, "Global Compliance Forum: Minimizing Risk to Protect Your Business Interest," Squire Patton Boggs, Cleveland, Ohio, November 1, 2017.
- Speaker, "When an Investigation Can Lead to Terminating Your Vendor: What to Do upon Suspecting that a Third Party is Implicated in Lava Jato and Other Recent Scandals" ACI's 4th Annual Miami Compliance Forum, Miami, FL, June 21-22, 2017.
- Panelist, "Corporate Governance: Board Beware – What You Don't Know Can Hurt You!" International In-House Counsel Journal 5th Annual Conference, The Law Society, London, March 28, 2017.
- Author, "Upjohn Warnings; a Siren's Call? The Upjohn Warning in International Investigations," *International In-house Counsel Journal*, Vol. 9, No. 36, Summer 2016.
- Panelist, "Cross-Border Real Estate and Resort Transactions," ABA International Americas Forum Miami, FL, February 28-March 1, 2016.
- Speaker, "Long arms of the law: bilateral cooperation and the increase in multi-jurisdictional criminal investigations," International Bar Association's 16th Annual Transnational Crime Conference, Miami, FL, March 15-17, 2013.
- Speaker, "Os Fundamentos de compliance com FCPA: Navegando pela lei de Práticas de Corrupção fora das fronteiras dos EUA," ACI's 1st Brazil Summit on Anticorruption, Sao Paulo, Brazil, February 22-23, 2011.

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.