SQUIRE PATTON BOGGS

Laura Sparschuh

Director

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Languages spoken
German | English | Spanish



About Laura

Laura Sparschuh is a director in our Labour & Employment Practice Group in Berlin. She advises and represents national and international clients comprehensively on individual and collective labour law, as well as in transactions and complex court proceedings.

She is particularly adept at providing cross-border labour law advice, both in the area of transactions and on legal aspects of the day-to-day business of globally operating organisations.

She has particular expertise in business immigration and advises clients on all matters related to international personnel deployment, including the overlaps with residency and social security law.

She is actively involved in our *pro bono* practice.

Experience

- Representing global and local clients in court proceedings of all kinds, including wrongful dismissal, compensation and discrimination cases.
- Supporting a multinational on a global HR restructuring project.
- Assisting a global client with obligations regarding pay equity, gender pay, equal pay and pay reporting obligations, specifically under the EU Pay Transparency Directive.
- Advising multiple international companies on the implementation of global guidelines with a special focus on the cross-border implementation of standardized regulations.
- Supporting internal investigations, with a special focus on cross-border cases and implementing compliance measures, including aspects of internal and external communication.
- Supporting international personnel deployments of all kinds, including applications for professional licenses for all kinds of industries, as well as for high profile sporting events.
- Supporting separations from high-level personnel.
- Assisting with complex labor disputes, including between employers and works councils on collective bargaining issues.

Credentials

Education

- Kammergericht Berlin, Second State Examination, 2013
- Humboldt-Universität zu Berlin, First State Examination, 2010
- Université Paris 1 Panthéon-Sorbonne, Erasmus Programme, 2011

Admissions

- Germany, 2014

Memberships & Affiliations

- German-Spanish Lawyers Association
- German-Hispanic Society Munich

Expertise

Services

- Business Immigration
- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.