

Lutz Hoheisel

Partner

Frankfurt

T +49 69 1739 2400

lutz.hoheisel@squirepb.com

Languages spoken

German | English



About Lutz

Lutz frequently advises international and German clients on all aspects of individual and collective employment law and the legal aspects of company pension schemes. He further advises on all employment law related aspects of M&A, corporate transactions and reorganizations of undertakings including integration and harmonization issues.

Lutz has special expertise in advising on the implementation of matters subject to the co-determination of employee representatives (reorganizations, reduction in force, harmonization of working conditions, implementation of benefits such as commission plans and company pension schemes, and general policies).

Lutz regularly speaks on a variety of employment law topics for clients and organizations and is co-author of the handbook *Templates for Certified Employment Lawyers (Formularbuch des Fachanwalts Arbeitsrecht)* (Ed. by Liebers), Luchterhand, 3rd edition 2015.

Experience

- Consumer Goods Manufacturer: Restructuring of two plants (re-allocation of business lines, redundancies).
- MDAX listed company: Amendments to the occupational pension scheme for managerial employees.
- Engineering company: Legal advice on internal investigations.
- IT/Software company: Legal advice regarding implementation of variable pay policies, IT policies.
- German bank: Separation of businesses into two legal entities, relocation of offices.
- German affiliate of an English fittings producer: Closure of German plant, relocation of the business outside Germany, training company (BQG) for the dismissed employees.
- International Germany based construction services provider: Reorganisation and hive-down of businesses.
- Representing employers in lawsuits against employees (e.g. termination protection, remuneration issues, company pensions) and works councils (co-determination issues).

Credentials

Education

- OLG Bamberg 1998
- University of Bayreuth 1996

Admissions

- Deutschland, 2001

Expertise

Services

- Labor & Employment
- Pensions

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