SQUIRE PATTON BOGGS

Marga Caproni



Partner

Brussels
T +322 627 7620

marga.caproni@squirepb.com

Languages spoken
English | French | Dutch

About Marga

Marga Caproni is a partner in our Brussels office and leads the Labour & Employment team in Belgium. She is an experienced employment lawyer, who advises Belgian, European and US clients in both the private and public sector. Marga also has extensive experience in the area of workplace pensions and data privacy.

In employment law, she advises on individual and collective employment issues and has been actively involved in several national and international restructurings, as well as individual dismissal cases, on both sides of the table.

She has a special focus on data privacy issues, such as advising clients on the implications of the General Data Protection Regulation (GDPR) in the employment law context, conducting company investigations, e-mail monitoring and whistleblowing schemes.

Marga has a keen interest in artificial intelligence (AI) and the ways it can be deployed in human resources. She regularly advises HR and legal teams on this topic. Due to personal experience on the development side of AI, she is eager to understand the mechanics behind the technology she advises on.

She is co-author of *Praktische gids privacy in de onderneming* (*Practical Guide: Privacy in the Company*, 2017), which explains the application of the GDPR and other privacy legislation and provides useful guidance on compliance for HR managers, marketing directors, IT managers and corporate lawyers.

Marga has considerable experience in the field of workplace pensions and advises clients on the implementation and modification of pension plans.

She was praised in *Legal 500* as a lawyer who "boils issues down to key points".

Credentials

Education

- KU Leuven, Masters, Pension Law, 2014
- Université Libre de Bruxelles, Masters, Employment Law, 2004
- KU Leuven, LL.M., 2003

Admissions

- Brussels Bar, 2007
- Antwerp Bar, 2004

Recognitions

- Recognized in *Chambers Europe* 2021 for: Belgium – Employment in Band 4
- She is quoted in *Chambers* as:
  "Marga Caproni moves up in the rankings on the back of positive feedback, with a client highlighting 'her speed of responding and the precision in her answers,' and concluding that 'she values her clients and wants to deliver the best possible service to them.' An interviewee enthuses: 'She is experienced, sharp and to the point.' Caproni represents employers in unfair dismissal cases, as well as advising on the dismissal of senior personnel and disability claims. She also acts on social security matters and restructurings."
- Recognized in *Chambers Europe* 2020 for: Belgium - Employment as Up and Coming
- Recognized in *Chambers Europe* 2019 for: Belgium - Employment as Up and Coming

Expertise

Services

- Labor & Employment
- Pensions
- Data Privacy, Cybersecurity & Digital Assets

Publications

- Author, "Belgische Omzettingswet laat werkgevers in de kou staan", *Tijdschrift Privacy & Persoonsgegeven*, Vol. 4, 2019.

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One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.