SQUIRE PATTON BOGGS

Mariko Yanagisawa

Associate

Leeds
T +44 113 284 7294

mariko.yanagisawa@squirepb.com



About Mariko

Mariko Yanagisawa is a lawyer in the Labour & Employment Practice Group, covering all areas of contentious and non-contentious employment law.

Her particular expertise includes defending a wide range of employment tribunal claims, which she manages from the outset of the claim and conducts her own advocacy, where appropriate.

Experience

- Advising on matters at the employment tribunal and defending a variety of claims, including constructive/unfair dismissal, discrimination, whistleblowing and wage disputes. This has included successfully defending a complex discrimination claim involving 31 allegations that were brought against a large financial services client in the Employment Tribunal, as well as opposing the individual's appeal in the Employment Appeal Tribunal.
- Providing support to in-house counsel and HR professionals on a wide variety of day-to-day employment issues relating to grievance and disciplinary procedures, managing sickness absence, redundancy procedures and dismissal.
- Drafting and negotiating service agreements, consultancy agreements and other contractual and policy documentation across a wide range of sectors, including retail, hospitality and financial services.
- Providing corporate support in relation to employment matters for both vendors and buyers on acquisitions, including due diligence. This has involved supporting clients on transactions in the credit finance, environmental and manufacturing sectors.

Credentials

Education

- BPP University, L.P.C., 2019
- Newcastle University, LL.B., 2018

Admissions

- England and Wales, 2021

Expertise

Services

- Labor & Employment

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One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.