SQUIRE PATTON BOGGS

Osheenn Giam



Associate

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Languages spoken
English | Malay | Chinese

About Osheenn

Osheenn Giam is an associate in the Labour & Employment Practice in London, with a particular focus on business immigration.

She advises corporate clients on right to work and all aspects of the UK points-based system, with significant experience in developing immigration strategy and ensuring regulatory compliance. Her practice primarily supports large multinational organisations, particularly in the luxury retail and private healthcare sectors.

In addition to her corporate work, she advises clients on a broad range of personal immigration matters, including Appendix FM applications, settlement and naturalisation.

She is known for her pragmatic, her solutions-oriented approach and for delivering commercially astute advise aligned with her clients's business objectives. Her experience and client service have been recognised in leading legal directories.

Osheenn is a member of the Immigration Law Practitioners' Association.

Experience

- Advising multinationals on setting up their overseas branches and representative offices, and on the transfer of senior executives to the UK.
- Advising clients on all aspects of UK immigration categories, particularly Skilled Worker and Global Business Mobility.
- Providing end-to-end support in respect of sponsor licence and visa applications.
- Advising on key considerations and immigration implications arising from corporate transactions, including applying for new sponsor licences where necessary and the transfer of sponsorships of workers.
- Advising multinationals and small- and medium-sized enterprises (SMEs) on UK sponsor licence management, and their continuous compliance obligations.
- Delivering a series of trainings to human resources and legal teams on the Immigration system, changes and Right to Work regulations.
- Conducting mock compliance audits and assisting clients during Home Office compliance visits.

Credentials

Education

- University of Warwick, B.A. (Hons.)
- BPP University, L.P.C.

Admissions

- Solicitor of the Senior Courts of England and Wales, 2019

Recognitions

- Recognised as an Associate to Watch in *Chambers UK* 2027 for Immigration: Business – UK-wide
- Named as a Key Lawyer in *Legal 500 UK* 2027 for Immigration: London
- "Osheenn has a very client-oriented approach and partners with us in ensuring that we are informed throughout the process." *Chambers UK*
- Recommended in *Legal 500* for Business Immigration: "Annabel Mace and Osheenn Giam are wonderful to work with. They are always patient, detail oriented and communicate with us in terms we can easily understand. They are both accessible and flexible and were great partners to us as we navigated immigration issues in the midst of the pandemic. We consider Squire Patton Boggs a valuable resource in helping us manage our international workforce."
- Recognised in *Chambers UK* for Business Immigration as an Associate to Watch: "Diligent and ambitious, Osheenn Giam manages an extensive caseload and clients really like her."

Expertise

Services

- Business Immigration
- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.