

Pauline Pierce

Partner

Paris

T +33 1 5383 7391

pauline.pierce@squirepb.com

Languages spoken

English | French



About Pauline

Pauline Pierce leads our Labour & Employment team in the Paris office and has specialised in employment law for more than 15 years. Pauline proposes effective solutions in the interest of her clients. As a Franco-American, she fully understands the cultural challenges that international employers may face in France and knows how to assist them effectively.

She represents international companies in both advisory and litigation matters. Pauline has specific expertise in coordinating and managing personnel transfers in the context of mergers and acquisitions.

She regularly advises on global and national restructuring projects. Her practice also includes providing day-to-day assistance to her clients on all aspects of labour law, such as hiring, dismissals, implementing disciplinary procedures, policies, employee savings plans, stock option plans and working time agreements, as well as relocations and site closures.

Pauline has specific experience in handling the management of staff representative bodies (professional elections, information and consultation procedures, and collective agreement negotiations).

She also represents her clients in post-employment plan litigation before the civil administrative courts.

Experience

- Advising on collective dismissals and site closures.
- Advising on the establishment of companies in France.
- Advising on due diligence and M&A-related employment issues.
- Representing in sensitive litigation (equity claims, overtime claims, collective claims post-reorganisation and site closure plans).
- Representing in litigation before the labour and administrative courts in cases of alleged wrongful termination.

Credentials

Education

- Northwestern University, LL.M., 1999
- Universite Paris X - Nanterre, Maitrise en Droit, with honors, 1998

Admissions

- Paris, 2002

Recognitions

- Recognised in *Chambers Europe* 2020 for France – Employment
- Recognised in *Legal 500 Europe, Middle East & Africa* 2019 for France – Employment
- Recognised in *Chambers Europe* 2019 for France – Employment
- Recommended in *Chambers Europe* 2015

Expertise

Services

- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.