

## Richard Shaw

**Associate**

**Perth**

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### About Richard

Richard Shaw is an associate in our Data Privacy, Cybersecurity & Digital Assets and Labour & Employment practice groups. Richard assists with Australian data privacy, technology and telecommunications regulations, as well as with contentious and noncontentious workplace matters, including employment documentation, compliance training for employers and workplace disputes.

Richard previously undertook graduate rotations with our Real Estate Practice, where he gained experience assisting in commercial leasing matters, and with our Energy & Natural Resources team, where he assisted with energy market regulation and disputes, as well as competition and consumer law matters.

### Experience

- Assisting with advice around workplace surveillance issues under New South Wales law, as well as data collection consent regulations.
- Assisting with advice around the investigation and enforcement powers of various regulators, including the Office of the Australian Information Commissioner (OIAC), the Privacy Commissioner and the Australian Communications and Media Authority (ACMA).
- Assisting with a multijurisdictional project in relation to the application of telecommunications laws and regulatory frameworks in numerous countries relating to internet-connected vehicles.
- Assisting with advice in relation to Australia's remote-sensing and geospatial laws, regulations and guidelines.
- Assisting with drafting various employment documents and developing compliance training for employers around pay transparency, restraints of trade and duty to prevent sexual harassment in the workplace.
- Assisting with advice around the application of the whistleblower regime under the Corporations Act 2001 (Cth) in relation to employment disputes before the Federal Court of Australia, including assisting with preparing the brief to counsel.

- Assisting an employer with an analysis of intellectual property rights related to an invention created by an employee during their period of employment.
- Assisting various employers in relation to general protections claims under the Fair Work Act 2009 (Cth).
- Assisting with reviewing contractual departures for a multinational entertainment company's bid to manage a major live entertainment and sporting venue.
- Assisting with preparing and drafting leases, side deeds, incentive deeds, car park licences and other short-term licences for office, retail and mixed-use spaces.
- Assisting with an options and easement agreement in relation to a proposed project to construct a new electricity transmission line.
- Assisting a regulatory body in relation to:
  - Regulatory proceedings in relation to alleged breaches of local energy market rules by energy generators and retailers
  - A judicial review of its findings that an energy retailer had breached the National Gas Law and National Gas Rules
- Assisting an electricity retailer with:
  - Reviewing electricity sales agreements and agreements for a virtual power plant project
  - The application of local electricity market rules to its operations
- Assisting with advice to a US-headquartered entity regarding the potential application of the Competition and Consumer Act 2010 (Cth) in relation to its commercial dealings with counterparties and competitors in Australia.
- Assisting a UK-based acquirer in relation to the application of Australia's new mandatory merger control regime to its acquisition of an Australian business.

## Credentials

### Education

- College of Law, Graduate Diploma of Legal Practice, 2025
- Curtin University, Bachelor of Laws, 2024
- Curtin University, Bachelor of Commerce, Finance, 2024

### Admissions

- Supreme Court of Western Australia, 2025

## Expertise

### Services

- Labor & Employment
- Data Privacy, Cybersecurity & Digital Assets

## About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal,

lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.