

## Ryan Cumiskey

### Associate

#### Manchester

T +44 161 830 5389

M +44 770 265 6660

[ryan.cumiskey@squirepb.com](mailto:ryan.cumiskey@squirepb.com)



### About Ryan

Ryan Cumiskey is an associate in the Labor & Employment Practice, based in the Manchester office.

He advises and supports employers in defending complex, high-value employment tribunal claims, including those involving discrimination, whistleblowing and unfair dismissal.

Ryan also regularly advises on the employment aspects of private equity transactions and multijurisdictional mergers and acquisitions.

Additionally, Ryan is on hand to support employers with a full range of day-to-day employment law and industrial relations issues.

### Experience

- Representing multinational corporations and FTSE 100 companies in defending complex employment tribunal claims, including against allegations of discrimination and whistleblowing.
- Supporting businesses in defending multclaimant litigation.
- Drafting and negotiating a broad range of employment documentation, including executive service agreements, nonexecutive appointment letters and sensitive workplace policies.
- Advising on numerous high-value mergers and acquisitions, providing guidance on due diligence, pre- and post-completion dismissals, TUPE compliance, and employment-related provisions within transactional documents.

### Credentials

#### Education

- BPP Law School, L.P.C., 2023
- University of Sheffield, LL.B., 2021

#### Admissions

- England and Wales, 2025

## Expertise

### Services

---

- Labor & Employment

## About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.