

Shouq Al Majali

Associate

Dubai

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Languages spoken

English | Arabic



About Shouq

Shouq Al Majali advises on cross-border multijurisdictional employment arrangements within the Gulf Cooperation Council (GCC), as well as providing pensions advice and supporting entities during employment due diligence exercises, redundancy and general termination procedures.

Shouq qualified as a solicitor in England and Wales in 2024. She qualified as an associate in two practices – Labour & Employment and International Dispute Resolution – bridging the relationship between contentious and noncontentious employment matters, and is now part of our Labour & Employment team.

Experience

- Providing day-to-day assistance to high-profile banks in Bahrain on corporate, real estate and employment matters.
- Representing and advising high-profile foreign and local entities on employment matters before the labour courts in Bahrain.
- Advising entities on restructuring from an employment perspective.
- Advising offshore entities on the importation, exportation and sale requirements for tobacco, vehicles, tyres, vapes and e-nicotine products.
- Advising on cross-border employment arrangements within the GCC.

Credentials

Education

- University of Law, L.P.C., LL.M., 2022
- Durham University, LL.B., 2020

Admissions

- England and Wales, 2024

Expertise

Services

- Labor & Employment

Publications

- Co-author, "New End-of-Service Gratuity System for Foreign Employees in Bahrain", *Lus Laboris*, February 2024.
- Author, "Four Changes Employers in Bahrain Should Know About", *Lus Laboris*, February 2025.
- Co-author, "Doing Business in Bahrain", Employment Guide, *Legal 500*, September 2025.

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