SQUIRE PATTON BOGGS

Tanja Weber



Partner

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Languages spoken
German | English

About Tanja

Tanja Weber M.A. is a certified specialist for employment law and mediation (*Fachanwältin für Arbeitsrecht und Mediatorin*). She has been a partner in our Berlin office since 2006.

She specialises in regularly advising national and international companies on restructuring, downsizing, transfers of business operations and transaction-related matters, as well as providing employment law advice on transnational change processes.

Another focus of her practice includes advising employers on all issues relating to codetermination under works constitution law. In this area, Tanja prepares and oversees strategic and pragmatic procedures for introducing and implementing internal group and company guidelines.

She also provides national and international companies with advice on all other aspects of individual and collective labour law, and on issues relating to social law.

In addition, she develops and implements legal measures relating to current issues, such as increasing the attractiveness of employers and creating an appreciative and sustainable corporate culture. Furthermore, Tanja provides comprehensive legal representation in court proceedings of all kinds, including wrongful dismissal and discrimination cases.

Last but not least, her clients appreciate her unique tactical expertise in assisting them through all instances of labour court proceedings, and her extensive experience in conducting comprehensive investigations.

In addition to her work as a lawyer, Tanja is a frequent speaker at specialist seminars on employment law and organises many in-house events for national and international clients.

Experience

- Advised a major international company on several acquisitions, including due diligence review and post-merger integration.
- Acted for an NYSE-listed international electronic producer in regard of a joint venture acquisition of optical modules.
- Advised on restructuring of a German company, including the negotiation of reconciliation of interests and social plans with the works councils and representation of all stages of litigation.
- Advised on a comprehensive cross-border investigation concerning suspicions of fraud committed by an executive employee.
- Advised and represented a major German theatre during all stages of negotiations with the works council in relation to issues concerning the organisation of the workplace.
- Advised leading companies in regard to the termination of their German subsidiaries' managing directors.
- Provided a bespoke in-house seminar for all senior employees in regard to German and European employment matters.

Credentials

Education

- European University Viadrina, M.A., 2008
- The University of Gottingen, First State Examination, 1995
- Kammergericht Berlin, Second State Examination, 1998

Admissions

- Germany, 1998

Memberships & Affiliations

- German-Japanese Association of Jurists
- Deutsche Guggenheim Club

Expertise

Services

- Labor & Employment
- Restructuring & Insolvency

Industries

- Aviation
- Retail
- Sports & Entertainment

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