

Tom Hickey

Senior Associate

London

T +44 20 7655 1278

tom.hickey@squirepb.com



About Tom

Tom Hickey is a senior associate in the Government Investigations & White Collar Practice, based in our London office.

He advises both individuals and companies in relation to investigations by UK and international law enforcement agencies and regulators, including the Serious Fraud Office (SFO), HM Revenue & Customs (HMRC) and the Financial Conduct Authority (FCA).

Tom has advised on several significant government, regulatory and internal investigations, particularly in relation to matters involving bribery and corruption, fraud, money laundering and cartel offences. He also advises companies on anti-bribery and corruption compliance programmes.

Experience

- Currently representing a former oil trader charged by the SFO with corruption offences.
- Part of the UK team that secured the acquittal of Richard Usher, a senior bank trader, in connection with a worldwide investigation and prosecution of the alleged manipulation of foreign exchange benchmarks by the Department of Justice and other agencies.
- Part of the team that secured the quashing of the convictions of a senior executive in the oil industry following the SFO's investigation and prosecution of Unaoil relating to alleged bribery in post-war Iraq.
- Represented a former employee of G4S, acquitted of seven counts of fraud by false representation in a criminal prosecution by the SFO relating to an alleged fraud against the UK government by G4S.
- Represented a senior gaming industry executive in relation to an investigation by HMRC into bribery and corruption.
- Conducted several internal investigations across the UK, Europe and the Middle East for two of the world's largest pharmaceutical companies.
- Advised a former UK-listed company in relation to an FCA investigation into insider training.
- Advised an international mining company on its anti-bribery and corruption policies and related training programmes.

- Advising a variety of companies in relation to anti-bribery and anti-money laundering due diligence.

Credentials

Education

- University of Law, Moorgate, L.P.C., 2016
- University of Cambridge, Fitzwilliam College, LL.M., 2015
- London School of Economics and Political Science, LL.B., 2014

Admissions

- England and Wales, 2018

Memberships & Affiliations

- Member, Young Fraud Lawyers Association

Recognitions

- Associates to Watch: Financial Crime: High Net Worth Individuals – *Chambers* 2025
- “Tom is meticulous in his preparation, conscientious and responsive. He is very thoughtful and measured in his approach.” – Financial Crime: High Net Worth Individuals, *Chambers* 2025
- “Tom Hickey is a rising star.” – Financial Crime: High Net Worth Individuals, *Chambers* 2025
- “A brilliant team ... Recognised as world class and a delight to work with. They achieve astonishing results as a result of their all-round excellence.” – *Legal 500 UK* 2025

Expertise

Services

- Government Investigations & White Collar

Publications & Speaking Engagements

- Author, “It’s Here: UK Statutory Guidance for the Failure to Prevent Fraud Offence”, 11 November 2024.

About our firm

One of the world’s strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.