

Victoria Stamper

Special Counsel

Perth

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About Victoria

Victoria Stamper is special counsel in the Labour & Employment team and has over 15 years' experience advising on contentious and non-contentious workplace matters in Australia and England.

Bringing a commercially astute approach to navigating complex and sensitive workplace and safety issues, Victoria has particular experience acting for clients across the healthcare, energy, mining, automotive and construction industries.

Victoria advises senior managers, HR professionals and general counsel in relation to all employment matters from the commencement of employment to the end of employment.

Victoria has represented clients in defence of claims in the Fair Work Commission, Western Australian Industrial Commission, Federal Circuit and Family Court of Australia (FCFCOA), Equal Opportunity Commission and Australian Human Rights Commission.

Victoria regularly advises clients in relation to contractual issues, including drafting employment contracts, contractor agreements and enterprise agreements. Victoria advises clients in relation to challenging workplace issues involving, for example, managing sickness absence, performance and misconduct. Victoria undertakes workplace and safety investigations and provides training to clients.

Victoria also provides support on the employment aspects of corporate transactions and provides proactive compliance and due diligence training to boards, senior management and HR teams.

Experience

- Acting for employers and insurers in defending unfair dismissal claims in the Fair Work Commission and general protections claims in the Federal Court of Australia and FCFCOA.
- Acting for a not-for-profit organisation in the successful defence of a damaging action claim under the Industrial Relations Act 1979 (WA) brought in the Western Australian Industrial Magistrates Court, and an unfair dismissal claim before the Western Australian Industrial Relations Commission.
- Advising construction and manufacturing clients in relation to workplace health and safety (WHS) prosecutions by Worksafe and Comcare.

- Providing clients with strategic legal advice in relation to WHS incidents, whistleblowing complaints and communicating with regulators and unions.
- Undertaking workplace investigations and providing comprehensive investigation reports in relation to alleged workplace misconduct in relation to such matters as bullying, sexual harassment and financial misappropriation, as well as WHS matters.
- Advising clients in relation to the formation and renewal of enterprise agreements, including strategy, negotiations, terms and approval processes.
- Providing advice and assistance in relation to the employment aspects of corporate transactions, including in relation to sale and purchase agreements, due diligence and transfer of business obligations.
- Preparing employment contracts, policies and procedures and providing regular, comprehensive and timely advice in relation to employment matters that arise.

Credentials

Education

- College of Law, GDLP, 2014
- Murdoch University, LL.B., 2014
- University of Northumbria at Newcastle, LL.B. (Hons), 2004

Admissions

- Western Australia, 2015
- England and Wales, 2009

Memberships & Affiliations

- Member, Law Society of Western Australia
- Committee member, Anglo Australasian Lawyers Society

Expertise

Services

- Labor & Employment

About our firm

One of the world's strongest integrated law firms, providing insight at the point where law, business and government meet. We deliver commercially focused business solutions by combining our legal, lobbying and political capabilities and invaluable connections on the ground to a diverse mix of clients, from long-established leading corporations to emerging businesses, startup visionaries and sovereign nations. More than 1,500 lawyers in over 40 offices across four continents provide unrivaled access to expertise.