Be Involved

US Summer Program
<table>
<thead>
<tr>
<th>Contents</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Be Entrepreneurial</td>
<td>4</td>
</tr>
<tr>
<td>Be Connected</td>
<td>6</td>
</tr>
<tr>
<td>Be Empowered</td>
<td>8</td>
</tr>
<tr>
<td>Be Involved</td>
<td>10</td>
</tr>
</tbody>
</table>
We are a global law firm with 47 offices in 20 countries. Our team of 2,600 colleagues includes more than 1,500 lawyers. With one of the broadest global footprints of any law firm, we provide access to new knowledge, new markets and new expertise.

An Exciting Time to Be Part of Our Future

Our commitment is to attract, develop and retain the very best people. And our continued success demonstrates an ability to provide a supportive, inclusive and motivating environment where everyone has a role to play in delivering outstanding service to clients.

We offer exceptional career opportunities to our lawyers, aspiring graduates, policy advisors and support professionals, in an environment that is challenging, rewarding and, we believe, truly different from our competitors.

We are home to some of the very best lawyers and public advocates in the world, so – not surprisingly – we have an enviable client list, including Fortune 100 companies, FTSE 100 corporations, emerging companies, public organizations, private partnerships, and local and national governments.

While our lawyers hail from all kinds of backgrounds, the common trait in all of them is a drive to work alongside clients in ways that add value to their business. You will stand out from the crowd, with the personal drive, legal acumen, rich experience and approach to client service that will quickly make you a trusted advisor to your clients and a valuable colleague – in the office, across the country or around the world.

We look for people who are:

- Academically excellent
- Team players
- Entrepreneurial
- Hard working
- Creative
- Ambitious

Beyond this, we expect you to share our commitment to client value, diversity and inclusion, sustainability and collaboration – wherever we do business. In return, you will be given a wide range of opportunities for professional growth from across a truly global law firm.
Our Summer Program is built around hands-on experience. During your time, you will have the opportunity to regularly participate in every aspect of the practice of law, from complex research to building client relationships. Assignments from multiple practice areas allow summer associates to explore our diverse practice groups and provide an opportunity to meet lawyers with a variety of professional backgrounds and expertise. You get to know them and they get to know you.

You will be assigned a partner and an associate as mentors, who will work with you to explore your individual practice interests. Our Work Allocation Program tracks, assigns and evaluates projects, allowing you to identify preferred projects and facilitate a smooth interaction among you and your mentors, supervising lawyers and evaluators. Mentors and summer program coordinators work to ensure maximum flexibility in work assignment decisions and to provide you with a mix of transactional, advocacy and public policy experience. In addition, you will participate in:

- Learning plans, including personal branding, social media and law office management
- Community service
- Client site visits
- Writing coaching
- “Tag-along” program to practice group meetings, court hearings, trials and arbitrations, depositions, client meetings and more
- Workshops and seminars on public speaking, time management and other practical legal skills
- Innovative team-building exercises
Be Empowered

We offer you the platform, tools and opportunities to challenge yourself, accomplish your goals and forge ahead with the confidence needed to thrive in your professional career.

We appreciate the significance of both formal and informal coaching. Formal training sessions can include a wide variety of topics, such as workload and time management, legal research and writing, introductions to our practice areas, the client perspective, the business of law, the internal operations of our firm, building a professional profile and economics of a law firm.

Mentoring: Each summer associate is assigned a partner mentor and an associate mentor. The primary role of the mentors is to assist summer associates with acclimating to the firm.

Writing "Coach": Each summer associate is also assigned a writing "coach" who is available to provide guidance, assessment and answers to legal research and writing questions.

Tag-along Experiences: Partners are encouraged to involve summer associates in strategy sessions, depositions, client pitches, congressional hearings, oral arguments, witness interviews and more.

Feedback: We make every attempt to provide regular feedback after each assignment, both verbally and through an electronic evaluation program. Each office makes arrangements for individual formal evaluations during the middle of the summer and at the conclusion of the summer program.

First-year Associates: Beyond the summer program, you will receive the highest quality training and professional development, including:

- An introductory program on life at Squire Patton Boggs, which provides valuable insight into the approach and traditions of our firm, the challenge of practicing law in a global environment and the resources available to help meet those challenges
- Internal and external continuing legal education programs both to meet licensing requirements and to foster professional growth
- NITA Trial & Deposition
- Focus on "real world" issues and situations
- Learning Management System that provides relevant training covering technical and professional skills
We have high expectations of our summer associates and full confidence in their abilities. The work we offer summer associates is real, relevant and challenging. Throughout the summer, we plan a variety of enjoyable social events. They give everyone a chance to relax and get to know the people behind our firm. Social events from last summer included dinners and cocktails at partners’ homes, bowling parties, family picnics, firm softball leagues, and attendance at local sports events, museums and concerts. We also provide summer associates an opportunity to give back to the community by getting involved in *pro bono* opportunities coordinated with nonprofit organizations such as Habitat for Humanity.

*Pro bono* representation is a vital part of our commitment to the legal profession and the communities in which we live and work. Our *pro bono* practice focuses on greater access to justice for persons of limited means and to charitable, civic, religious, governmental and educational organizations that serve their needs. Our unique Public Service Initiative gives lawyers the chance to devote their time to challenging and complex *pro bono* matters, including death penalty cases, vindication of innocence and litigation involving violations of constitutional rights.

Be Involved

Work alongside some of the world’s most talented and well-respected lawyers as you develop your legal skills, business knowledge and relevant skill sets to become leaders of tomorrow.
Recruiting Contacts

Our firm participates in resume collects, on-campus interviews and career fairs. If you are interested in meeting with us during our on-campus visit, we encourage you to apply through your school’s career placement office. If we are not currently scheduled to visit your campus, please apply directly by submitting an online application.

Recruiting/Diversity Coordinator – US

Crystal L. Arnold
T +1 216 479 8281
E crystal.arnold@squirepb.com

Cincinnati Office

Debbie Bartling
T +1 513 361 1253
E debbie.bartling@squirepb.com

Cleveland Office

Jennifer Shumaker
T +1 216 479 8175
E jennifer.shumaker@squirepb.com

Columbus Office

Lori E. McLaughlin
T +1 614 365 2352
E lori.mclaughlin@squirepb.com

Phoenix Office

Christine L. Stangl
T +1 602 528 4821
E christine.stangl@squirepb.com

Washington DC Office

Carlita Head
T +1 202 457 6518
E carlita.head@squirepb.com