





Patrick Dugan Chief Legal Officer and Executive Vice President, Member of the Board of Directors, Medical Mutual

Patrick Dugan is the Chief Legal Officer and Executive Vice President of Medical Mutual. In this capacity, Pat manages all of the company's legal affairs. He is also a member of the company's Board of Directors.

Pat has extensive experience with Medical Mutual, serving as lead outside corporate counsel to the company and its Board of Directors from 1997 until he joined the company in 2009.

Prior to joining Medical Mutual, Pat served as the coordinator of the Global Business and Finance practice area of the international law firm, Squire Sanders. He previously led the firm's Financial Services practice group from 2005 to 2008 and was co-leader of the Corporate Practice Group from 2002 to 2005. His practice focused on corporate governance and mergers and acquisitions.

Pat is an honors graduate of The Ohio State University College of Law and a member of the legal honorary society, Order of the Coif. He earned a bachelor's degree from Bowling Green State University and is a member of the accounting honorary society, Beta Alpha Psi.

Pat was named in the 2006 through 2009 editions of *The Best Lawyers in America* in the categories of Corporate Law and Mergers & Acquisitions Law. He is an alumnus of Deloitte & Touche and a member of the Boards of Directors of Ariel Corporation, the Center for Families and Children and the Cleveland Leadership Center.



Mark Smolik Vice President, Legal Services, Exel US

As Vice President, General Counsel & Compliance Officer, Mark Smolik is responsible for overseeing the company's legal, contracts management, compliance and government incentives functions.

Smolik joined Exel in 2009 having served as Senior Vice President, General Counsel & Secretary of Safelite Autoglass, prior to which he served in a variety of positions in the legal department at Sherwin-Williams.

Smolik is a graduate of the Cleveland-Marshall College of Law and John Carroll University in University Heights, Ohio.