

France

Changes to Rules on Whistleblowing in France

In June 2017, the CNIL published a revised norm for reporting systems (AU-004), which covers the general whistleblower protection and the internal reporting mechanism required for anti-corruption compliance programs (both which have been recently introduced into French law by the so-called law "Sapin 2") and to which companies can self-certify compliance. Further information is available [here](#).

UK

ICO Fines Nottinghamshire County Council for Exposing Personal Information Online

On 31 August 2017, the Nottinghamshire County Council was fined £70,000 because it had left vulnerable people's personal information exposed online for five years. An online directory, which had no access restrictions, included sensitive information such as the gender, addresses and care requirements of approximately 3,000 elderly and disabled people. The directory also revealed whether they had been or were still in hospital. The ICO found that this was a serious and prolonged breach of the Data protection Act 1998, which requires organisations to take appropriate measures to keep personal data secure, especially when dealing with sensitive personal information.

NHS Staff Warned That Unlawfully Accessing Patient Records Is an Offence

A former healthcare assistant who pleaded to offences of unlawfully obtaining and disclosing personal data was ordered to pay [a total of £1,715 in fines and costs by the ICO](#). Following a complaint by a patient, an investigation was opened and revealed that the healthcare assistant had accessed the records of 29 people and that some information had been subsequently shared with others. The ICO stated that this was a breach of patient confidentiality and a breach of the Data Protection Act 1998. The ICO has, therefore, warned NHS staff about the potentially serious consequences of prying into patients' medical records without authorisation or a valid reason.

Contacts



Philip Zender

Partner, San Francisco
T +1 415 393 9827
E philip.zender@squirepb.com



Francesca Fellowes

Senior Associate, Leeds
T +44 113 284 7459
E francesca.fellowes@squirepb.com



Stephanie Faber

Of Counsel, Paris
T +33 1 5383 7400
E stephanie.faber@squirepb.com



Annette Demmel

Partner, Berlin
T +49 30 7261 68 108
E annette.demmel@squirepb.com



Caroline Egan

Consultant, Birmingham
T +44 121 222 3386
E caroline.egan@squirepb.com



Emma Garner

Associate, Leeds
T +44 113 284 7416
E emma.garner@squirepb.com